



# **Diversity, Equity, and Inclusion Advisory Board Meeting - Minutes February 3, 2026 5:30 – 6:30pm 7<sup>th</sup> Floor, City Hall Lansing, MI**

**Call to Order:** 5:37pm

**Attendance:** Byron Haskin, Emily Sorroche, Terry Frazier, Sharon Gillison, Cheryl Bernard, DeAnna Brown

**City of Lansing Representatives:** Michael Hopson, Kim Coleman, Elizabeth Krochmalny

**Agenda Approved:** Byron Haskins; 2nd by Sharon Gillison approved

**Approval of Minutes** Jan 3<sup>rd</sup>, 2026: Sharon Gillison; 2nd Byron Haskins approved

**Public Comments:** None

## **Director's Update:**

- Decided to Resign from her position
  - Going to continue to work with NOVA part-time
- Opening on the board – Michael working to help fill the board.
- NOVA Update
  - Increase support for the project
  - Location recommendation - MI Dept Health and Human Service parking lot 5303 S. Cedar
    - Waiting on the Mayor's review
    - Need to get approval for Camp Ground license
    - Looking for continued budget support past the next 2 years
  - Thursday, February 12, 2026 staff hosting open house for Willard and Kim 11-2pm

## **Culture & Accountability Officers Update**

- Ramadan Unity Dinner – Feb 9, 2026; 5:30pm doors open at the Islamic Center East Lansing
- Reasonable Accommodations form added to website
- Language Line – Demo
  - On Demand Interpretation 270+; 24/7/365 access
- Culture & Accountability Training Videos
  - Six video training for employees
  - Looking to have different training (modules) videos assigned every six months as bi-annual training

## **Standing Theme Update**

- Justice & Safety – No updates
- Economic Empowerment – No updates
- Community Sustainability – No Updates

## **Unfinished Business:**

- NOVA committee groups connect with DEI AB THEMES/group

**New Business:**

- Rethink about the Standing Committee – come back with recommendation next meeting
- Revisit the Survey to focus on the needs
- NOVA – committee how do we want to address as a body
  1. Community Outreach & Recruitment
  2. Resident & Stakeholder
  3. Community Building & Engagement program
  4. Communication & Feedback Mechanisms
  5. Partnership & Collaboration

**Announcements:** None

**Meeting Adjourned:** 6:53pm