



MINUTES
Elected Officers Compensation Commission
Monday, March 16, 2026 @ 11:00 p.m.
City Council Conference Room

Commission Chairperson Melot called the meeting to order at 11:00 a.m.

ROLL CALL

Commissioner Member Liisa Speaker
Commissioner Member Derek Melot
Commissioner Member Ben Kohrman
Commissioner Member Jeff McAlvey
Commissioner Member Holli Seabury
Commissioner Member Steve Young
Commissioner Member Caitlin O'Rourke

OTHERS PRESENT

Sherrie Boak, Council Staff
Greg Venker, OCA
Elizabeth O'Leary, HR Director

Excused Absences

MOTION BY YOUNG SUPPORTED BY O'ROURKE TO EXCUSE MEMBERS KOHRMAN. MOTION CARRIED 6-0.

Approval of Agenda

MOTION BY MCALVEY SUPPORTED BY YOUNG TO APPROVE THE AGENDA. MOTION CARRIED 6-0.

Communications

No communication.

Business Section

Minutes – March 12, 2026

MOTION BY MCALVEY SUPPORTED BY SPEAKER TO APPROVE THE MINUTES FROM MARCH 12, 2026, AS PRESENTED. MOTION CARRIED 6-0.

Reports, Presentation, Commission Questions and Discussions

No documents.

Old Business

Elected Officials Summary of Fringe Benefits and Recommendation Letters

Chair Melot recapped from the last meeting that the Commission agreed to recommend 3.5% for two (2) years for City Council and 5% for two (2) years for the Mayor and City Clerk. The Commission also clarified language on parking at the David C Hollister City Hall location(s). The Commission confirmed all documents track with those action.

DRAFT

MOTION BY O'ROURKE SUPPORTED BY SPEAKER TO APPROVE THE ELECTED OFFICIALS SUMMARY OF FRINGE BENEFITS WITH PARKING AMENDMENTS, AND DETERMINATIONS FOR CITY COUNCIL AT 3.5%, MAYOR AND CLERK AT 5%. MOTION CARRIED 6-0.

New Business

The Commission discussed what happens next, and Ms. Boak detailed that the recommendations would be hand delivered after this meeting, and Council will have 30 days to reject, with 6 votes. If no action is taken, the recommendations will take effect.

Commission Member Comments

Chair Melot acknowledged City staff for all their work.

Items Under Suspension of Rules

No discussion.

Public Comment

No public comment at this time.

Chair Melot adjourned the meeting at 11:06 a.m.

Respectively submitted by:

Sherrie Boak, City Council Office Manager

Approved as presented on