



**MINUTES**  
**Committee of the Whole**  
**Monday, February 23, 2026 @ 5:30 p.m.**  
**Tony Benavides Lansing City Council Chambers**

**CALL TO ORDER**

Council Member Spadafore called the meeting to order at 5:30 p.m.

**PRESENT**

Councilmember Tamera Carter  
Councilmember Jeremy Garza  
Councilmember Adam Hussain  
Councilmember Ryan Kost  
Councilmember Clara Martinez  
Councilmember Deyanira Nevarez Martinez  
Councilmember Trini Pehlivanoglu  
Councilmember Peter Spadafore

**OTHERS PRESENT**

Sherrie Boak, Council Staff  
Greg Venker, City Attorney  
Lisa Hagen-Lawrence, City Attorney  
Jake Brower, Chief Strategy Officer  
Elizabeth O'Leary, HR Director  
Kyla Moore, HR Deputy Director  
Dennis Parker, Labor Negotiator  
Chris Swope, City Clerk  
Marc Jones, Public Service

**Minutes**

MOTION BY COUNCIL MEMBER PEHLIVANOGLU TO APPROVE THE MINUTES FROM FEBRUARY 9, 2026 AS PRESENTED. MOTION CARRIED 8-0.

**Public Comment**

No public comment at this time.

**Presentation**

General Fund Status Report; 2<sup>nd</sup> Quarter and Vacancy Factor Reporting 2<sup>nd</sup> Quarter

Mr. Brower began with the General Fund status, first making note that tonight at Council there is a referral for budget amendments. He then went into the status of property taxes, income taxes both on track. With licenses and permits, those are under expectation, but just watching those currently. With changes at the State level, they continue to watch based on the changes at the State. Mr. Brower spoke on revenue changes and expected return on equity changes. Mr. Brower then spoke to anticipating changes in the upcoming proposed budget for police and fire personnel. Mr. Brower concluded by assuring them it was a strong report before Committee.

Council President Spadafore asked about status of the funding for neighborhood safety office. Mr. Brower stated it will be seen in the proposed budget amendment getting referred tonight. A person has already been hired for that role, and they expect a grant from the federal government to hire more law enforcement and building the budget in the future.

Ms. O'Leary went through the process in the human resources office, hiring, postings, CBA connection to the requirements, candidate screenings, interview panels, evaluations, and onboarding. With stats, there are 32 positions, there were 100 hires in 2025, 89 separations with 42 aged in-service retirements. As an update, Ms. O'Leary highlighted which ones have changed since the end of quarter 12/31/2025. Ms. O'Leary expanded on specific hiring and recruiting in LPD and LFD. The department noted they have scheduled a seasonal job fair they hope to fill 11 positions at.

Council Member Kost asked about location of job fair, and was told operations and maintenance, and Council Member Carter asked for the date and was told 3/7 8:30 a.m.

MOTION BY COUNCIL MEMBER PEHLIVANOGLU MADE A MOTION TO PLACE ON FILE. THE MOTION CARRIED 8-0.

### **Discussion/Action**

#### **RESOLUTION –Polling Places; temporary relocation of multiple precincts for the May 5, 2026 Special Election**

Mr. Swope explained that ISD called for a special election, and with short notice the schools cannot relocate students, and regular polling places are not available, and concerns with security. The relocations are the nearest workable in the same area.

Council Member Pehlivanoglu asked Mr. Swope what are the chances of this being permanent in the future. Mr. Swope stated they are looking to reduce the footprint in the district, and always working to change for viable alternatives. At this time, he could not speak to if these specific moves would be a permanent move, they continue to look at other options for future elections if they need to.

MOTION BY COUNCIL MEMBER PEHLIVANOGLU TO APPROVE THE RESOLUTION APPROVING THE TEMPORARY RELOCAITON OF MULTIPLE PRECINCTS FOR MAY 2026 SPECIAL ELECTION. MOTION CARRIED 8-0.

#### **RESOLUTION – Noise Special Permit; Hoffman Bros. Inc. request to allow for Combined Sewer Overflow (CSO) 019 Project within the project area and on major streets; W. Oakland Ave., N. Walnut Street, N Seymour Ave. N Capitol Ave and N Washington Avenue**

Mr. Jones stated he did review the public hearing meeting video and saw no comments. This project will begin March 2<sup>nd</sup>, with first Saturday request for March 7<sup>th</sup> and this project includes complicated sewer work, and they are asking for Saturdays to shorten the duration of all the construction and significant traffic challenges.

MOTION BY COUNCIL MEMBER PEHLIVANOGLU TO APPROVE THE RESOLUTION TO APPROVE THE NOISE SPEICAL PERMIT FOR CSO 019 PROJECT. MOTION CARRIED 8-0.

#### **RESOLUTION – Noise Special Permit; Hoffman Bros. Inc. request to allow for Combined Sewer Overflow (CSO) 016/017 Project within the project area and on major streets; E. North Street and Turner Rd.**

Mr. Jones stated this project is similar, north Old Town area, and this project has been delayed mostly with negotiations with CSX, so Saturday work would allow them to act on it and wrap up the project as soon as possible.

MOTION BY COUNCIL MEMBER PEHLIVANOGLU TO APPROVE THE RESOLUTION TO APPROVE THE NOISE SPECIAL PERMIT FOR CSO 016/017 PROJECT. MOTION CARRIED 8-0.

PLACE ON FILE– Lansing Entertainment and Public Facilities Authority (LEPFA) Report on Financial Statements, Fiscal Year 2024-2025

MOTION BY COUNCIL MEMBER PEHLIVANOGLU TO PLACE ON FILE. MOTION CARRIED 8-0.

RESOLUTION – Request to Add Outside Counsel to Represent the City’s Retirement Systems; Robbins Geller Rudman and Dowd LLP

Mr. Venker referred to the memo in the packet, and summarized that the pension systems have invested in a security F5 stock, and there is allegations that they misrepresented, and so there is share holder derivative action. The total estimated losses is \$300,000 combined, and the City has been selected as lead plaintiff. This firm is on contract to look for these cases, and in this case the City wants this firm to represent. They boards have authorized this, but this firm is not on the outside counsel list, and he is recommended adding them to the list.

Council Member Garza had nothing to add as a member of the retirement boards.

MOTION BY COUNCIL MEMBER PEHLIVANOGLU TO APPROVE THE RESOLUTION TO APPROVE THE OUTSIDE COUNSEL OF ROBBINS GELLER RUDMAN AND DOWN LLP FOR THE CITY RETIREMENT SYSTEMS. MOTION CARRIED 8-0.

#### **OTHER**

CLOSED SESSION

MOTION BY COUNCIL MEMBER PEHLIVANOGLU THAT Pursuant to MCL 15.268(c ), City Council will move into closed session at 6:01 p.m. for strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement between the City of Lansing and Teamsters Local 243 Supervisory and CTP Units, as requested by the City. The following employees will be included; Elizabeth O’Leary and Dennis Parker.

ROLL CALL VOTE, MOTION CARRIED 8-0.

RECONVENE

Council President Spadafore reconvened the meeting at 6:20 p.m.

RESOLUTION – Ratification of the Collective Bargaining Agreement (CBA) between the City of Lansing and Teamsters Local 243 Clerical, Technical, and Profession Units as requested by the City

MOTION BY COUNCIL MEMBER PEHLIVANOGLU TO APPROVE THE RESOLUTION FOR THE RATIFICATION OF THE CBA FOR LOCAL 243 CLERICAL TECHNICAL AND PROFESSIONAL UNITS.

Council Member Pehlivanoglu summarized the changes including boot allowance, salary increases of 3%, edits to training and required certifications, and clerical changes.

MOTION CARRIED 8-0.

RESOLUTION – Ratification of the Collective Bargaining Agreement (CBA) between the City of Lansing and Teamsters Local 243 Supervisory Units as requested by the City

MOTION BY COUNCIL MEMBER PEHLIVANOGLU TO APPROVE THE RESOLUTION FOR THE RATIFICATION OF THE CBA FOR LOCAL 243 SUPERVISORY UNITS.

Council Member Pehlivanoglu summarized the changes similar to the previous CBA.

MOTION CARRIED 8-0.

**Adjourn**

The meeting adjourned at: 6:22 pm

Respectfully Submitted by,

Sherrie Boak, Recording Secretary, Lansing City Council

Approved by the Committee March 9, 2026