



# Diversity Equity and Inclusion Advisory Board Meeting

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**Date of Meeting:** Tuesday, February 3, 2026  
**Time of Meeting:** 5:30 PM – 6:30pm PM  
**Place of Meeting:** 7<sup>th</sup> Floor, City Hall  
124 W. Michigan Avenue  
Lansing, MI 48912

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## Agenda

- I. Call to Order .....Chairperson Sorroche
- II. Roll Call .....Secretary
- III. Approval of Agenda .....Receive Motion
- IV. Approval of Minutes (*Approval: January 2026*) .....Receive Motion
- V. Public Comment (*3 mins*).....Chairperson Sorroche
- VI. Director’s Update.....Kim Coleman
- VII. Culture & Accountability Officer’s Update.....Michael Hopson
  - Ramadan Unity Dinner – Feb 9<sup>th</sup> at 5:30pm, Islamic Cener of East Lansing
  - Reasonable Accommodations form and website
  - Language Line – Demo
  - Culture & Accountability Training Videos
- VIII. Standing/Themes Committee Updates .....Chairperson Sorroche
  - a) Justice and Safety Committee
  - b) Economic Empowerment
  - c) Community Sustainability Committee
- IX. Unfinished Business .....Chairperson Sorroche
- X. New Business.....Chairperson Sorroche
- XI. Announcements
- XII. Adjournment

**DEI Advisory Board Members:** Byron Haskins (MAL), Emily Sorroche Chair (MAL), Deanna Brown (MAL), Vacant (MAL), Terry Frazier (1<sup>st</sup> Ward), Cheryl Horn-Benard (3<sup>rd</sup> Ward), Vacant (2<sup>nd</sup> Ward), Sharon Gillison (4<sup>th</sup> Ward)

**City Staff:** Kimberly A. Coleman, Director, Michael Hopson, Culture & Accountability Officer, Elizabeth Krochmalny, City Attorneys, Teresa Bingman, HRCS Consultant

Persons with disabilities who need an accommodation to fully participate in this meeting should contact the HRCS Office at (517) 483 4477. 24-hour notice may be needed for reasonable accommodations. An attempt will be made to grant all reasonable accommodation requests.