



Diversity, Equity, and Inclusion Advisory Board Meeting - Minutes January 6, 2026 5:30 – 6:30pm 7th Floor, City Hall Lansing, MI

Call to Order: 5:35pm

Attendance: Cheryl Horn-Bernard, Emily Sorroche, Terry Frazier, Sharon Gillison, Byron Haskins

City of Lansing Representatives: Michael Hopson, Kim Coleman, Elizabeth Krochmalny

Agenda Approved: Cheryl Horn-Bernard, 2nd by Sharon Gillison approved

Approval of Minutes Nov 4th, 2025: Cheryl Horn-Bernard, 2nd by Sharon Gillison approved

Public Comments: None

Director's Update:

- NOVA continued to work on that Jan 27th next meeting
- Housing Advocated conversation about PODS soon
 - Then community monthly meetings once a location as identity.

Culture & Accountability Officers Update

- MLK Annual Memorial Observance - Thurs. Jan 15th 2026 at 12-1pm
- Languages Lab testing for the office in any communication
- Training Videos for the City of Lansing all employees that do DEI and culture
 - First of the kind offered through HR and HRCS

Standing Theme Update

- Justice & Safety – No updates
- Economic Empowerment – No updates
- Community Sustainability – No Updates

Unfinished Business: None

New Business:

- Review Themes (Subcommittee Duties & Focus Area)
 - Look at NOVA Plan into sections that connect with
 - Justice & Safety; Economic Empowerment; Community Sustainability
 - Use this as the overall theme how we do our work moving forward
 - We take large projects from the city and review those plans into the Standing Theme.

Announcements:

- MLK Annual Memorial Observance – Thurs, Jan 15th 2026 at 12-1pm
- NOVA Imitative Joint Meeting – Tues, Jan 27th, 2026 at 5:30-7pm

Meeting Adjourned: 6:38pm