



**MINUTES
AD HOC COMMITTEE ON DIVERSITY
Friday, November 17, 2017 @ 11:30 a.m.
Council Conference Room, 10th Floor, City Hall**

Call to Order

The meeting was called to order at 11:36 a.m.

Committee Members

Councilmember Carol Wood, Chair
Councilmember Patricia Spitzley - excused
Councilmember Jody Washington – excused
NO QUORUM PRESENT

Others Present

LaSondra Crenshaw, Council Staff
Julee Rodocker, Consumers Energy
Dax Carpenter, Disability Network
Brandon Waddell – Attorney's Office
Jim Bale, GLLC
Stacey Locke - Peckham
Elaine Wombaldt – Rejuvenating South Lansing
Laura L. Griffin - Peckham

MINUTES

Minutes will be approved at the next meeting December 8, 2017 as we didn't have quorum.

Discussion:

Information on City Boards and Commission Developing policies for inclusion on Boards

Councilmember Wood asked the group to look over the application and make sure there are no more corrections that are needed.

Mr. Bale asked is gender specification needed on the application. Should we add “transgender” or “other” as an option? Mr. Waddle stated that putting “other” may be offensive. He advised he will look and see if there is something out there in writing. Councilmember Wood stated she will reach out to someone in the BGLTQ community and find out the appropriate wording.

The group reviews the policies provisions for Boards/Commissions. Councilmember Wood reminds the group that there are some Boards you are not required to be a resident of Lansing in order to be appointed. If was established by State statute that you do not have to be resident. However it may require some different requirements.

Councilmember Wood questioned if a Boards/Commissions that does not require Lansing residency should be a consideration be that they live in Lansing when making appointments.

Applications for Boards/Commissions should be online along with paper copies available for those who do not have online access. Applications should be available in City owned or leased buildings, and libraries. Also a recommendation was that terms should be limited to 2 terms (8 years) to allow different citizens a chance to sit on the board/commission.

Ms. Womboldt stated the resume and application should be readily available to the public after once they are all the Council agenda for referral. She also stated Lansing residents have a more vested interest. She is concerned when you do not have a resident to siting on some Boards.

Ms. Rodocker asked if there is a way to actually fill the application out online? Councilmember Wood stated that right now that’s the only option to fill in the boxes and once complete hit submit. You currently can’t print application.

Ms. Locke asked how do we find out if their meeting in a Ward. Councilmember Wood advised her to go to website. And we should also have Departments responsible for providing a list of upcoming meetings.

Councilmember Wood advised she will talk to Collin about possible fillable calendars to allow neighborhoods to fill in upcoming meeting times/locations.

Councilmember Wood stated some Boards are advisory and some are decision making Boards. All Boards should have Ethics and Open Meeting Act training.

Ms. Locked added that we should include diversity training as well. Councilmember Wood asked would the word diversity make people think race based. And she suggested using the word inclusion. It would then be "Ethics and Inclusion training".

It was suggested that members of the Committee give a presentation to Council in Inclusion Training as part of their Council Training. Councilmember Wood stated she hopes the training would take place of January 15th.

Councilmember Wood asked that the following questions be considered. What is our purpose? To educate council? Or public and council? Tentatively scheduled to discuss during the Committee of the Whole meeting Jan 22nd.

Three items for all to consider in their presentations:

- Policy
- Ordinances
- Budget

Councilmember Wood asked the group to reach out and let other groups know we are still working and having meetings. And she will see if the incoming Mayor can attend an Ad Hoc on Diversity meeting prior to Jan 1st.

Next Meetings: Friday Dec 8th and Dec 15th
2018 Meeting: Jan 12th

Still working on Opioids issues

OTHER

Updates on Participants in the Committee

Dax looking for volunteers for snow sargents

Adjourn

Adjourn at 12:42 p.m.

Submitted by,

LaSondra Crenshaw, Administrative Assistant

Approved Dec 4, 2017