



AGENDA
AD HOC COMMITTEE ON DIVERSITY
Friday, December 9, 2016 @ 11:30 a.m.
Council Conference Room, 10th Floor, City Hall

Councilmember Carol Wood, Chair
Councilmember Patricia Spitzley
Councilmember Jody Washington

1. Call to Order
2. Roll Call
3. Public Comment
4. Approval of Minutes
 - October 28, 2016
 - November 18, 2016
 - December 2, 2016
5. Discussion
 - Heather Boyer, LLMSW; Legal Advocate- S.A.F.E. Place, in partnership with Green Gables Haven & SIREN/Eaton Shelter
 - Final Report to Council on Ad Hoc Committee Activities
6. Other
 - Updates on Participants in the Committee
7. Adjourn

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MINUTES AD HOC COMMITTEE ON DIVERSITY Friday, October 28, 2016 @ 11:30 a.m. Council Conference Room, 10th Floor, City Hall

Call to Order

The meeting was called to order at 11:30 a.m.

No quorum present.

Committee Members

Councilmember Carol Wood, Chair

Councilmember Patricia Spitzley- arrived at 11:37 a.m.

Councilmember Jody Washington- excused

Others Present

Sherrie Boak, Council Staff

Mark Dotson, Deputy City Attorney

Stephen Purchase

Mary Ann Prince

Stacey Locke, Peckham

Sandy Wolfe, Peckham

Tammy Lemmer, TCOA

Imelda Galdamez, MSU Extension

Annette Sokolnicki, MSU

Eric Weber, IAFF 421

Elaine Womboldt

Devan Pennington, MSU Student

Guillermo Lopez

Introductions

Presentations

Annette Sokolnicki, MSU Extension Educator, District 8

Health and Nutrition Institute Michigan State University Extension

Ms. Sokolnicki and Ms. Galdamez distributed handouts on the MSU Extension office services, their efforts on Diversity and Inclusion, multicultural workshops and resources, and the Health and Nutrition Institute Nutrition and Physical Activity Workgroup Report. Included in the information was information on the 10 bilingual staff members, and their work with the Arabic families in the area, along with Native American families providing them with resources and

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assistance? They focus on the underserved members of the community. Council Member Wood asked them if they were aware of the recent adopted Human Rights Ordinance and Ms. Sokolnicki affirmed their affirmative action organization. Mr. Weber asked if their workshops were open to anyone and it was confirmed that they were. Mr. Weber asked if they could promote career development with the youth to promote their agency connections. The representatives continued the presentation on the Workgroup report and the focus on teaching their participants to navigate while grocery shopping, summer work programs, nutrition education and multiple assistance in shelters. Council Member Wood asked if they work in the schools, and Ms. Sokolnicki assured them they do, and work on a Smarter Lunch Room program addressing policies, systems and provide a lunch room assessment to identify 3 areas of focus. In 2017 the group plans to work on maternal health focus, along with continued efforts on Project Fresh, which works with WIC recipients and WIC moms on fresh fruit.

Quorum of the committee at 11:37 a.m.

Council Member Spitzley asked if they provide information for school age kids to take home so their parents aware of the opportunities that is available to them. Ms. Sokolnicki acknowledged it is hard to get the information on Project Fresh out because that is run by WIC, and they are just partners. They do participate with WIC on any outside events providing education and coupons. Mr. Lopez stated that Northwest Initiatives does the school lunches so MSU Extension should reach out to them to put the coupons in. Ms. Sokolnicki continued stating that Project Fresh has been around for 10 years, and there have no discussions on cutting it. It is a Federal program and there is a framework in place.

Ms. Wolf asked if the coupons can be used for plants. Ms. Sokolnicki confirmed they can be used only at farmers markets for plants and herbs.

Ms. Prince asked about reaching the diverse population. Ms. Galdamez stated that they work with low income eligible, and distribute their materials in English and Spanish, and do have State assistance with Arabic speaking participants, and also Ingham County has five (5) languages they provide nutrition education to.

Minutes

MOTION BY COUNCIL MEMBER SPITZLEY TO APPROVE THE MINUTES FROM SEPTEMBER 23, 2016. MOTION CARRIED 2-0.

Action/Discussion

Mr. Purchased confirmed the changes to the brochure had been made to make it compliant with the ordinance. The only changes needed are an updated website link since the HRCS does not have the ordinance on their web page. Mr. Purchase will provide the final brochure to Council staff to edit in the future and distribute.

8th Annual Cesar E. Chavez Memorial Observance Planning

Mr. Lopez asked for support from the attendees of the Ad Hoc Committee for the 2017 event. The date chosen for 2017 was March 31st. Mr. Lopez stated he would reach out to the LSD to confirm their spring break schedule to avoid a conflict of the attendance by a children's choir. Council Member Wood asked anyone interested to contact Mr. Lopez with their suggestions or assistance on the event.

Updates on Participants in the Group

Ms. Lemmer reminded the group of the upcoming TCA auction and dinner.

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Ms. Womboldt gave out dates for future Rejuvenating South Lansing events, and quickly outlined a bill by Andy Schor she encouraged everyone to support.
Mr. Weber outlined the upcoming election and Lansing Safe millage information.

Adjourn

Adjourn at 12:45 p.m.

Submitted by,

Sherrie Boak, Council Office Manager

Approved by Committee on _____

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MINUTES AD HOC COMMITTEE ON DIVERSITY Friday, November 18, 2016 @ 11:30 a.m. Council Conference Room, 10th Floor, City Hall

Call to Order

The meeting was called to order at 11:35 a.m.

Committee Members

Councilmember Carol Wood, Chair
Councilmember Patricia Spitzley
Councilmember Jody Washington- arrived at 12:00 p.m.

Others Present

Sherrie Boak, Council Staff
Guillermo Lopez
Tammy Lemmer, TCOA
Jim Bale
Mark Dotson, Deputy City Attorney

Minutes

Action will be taken at the next meeting.

Discussion

Final Report to Council on Ad Hoc Committee Activities

Carol asked the public participants to create a list of highlights from their attendance that they believe have been advantageous to their organizations.

Email from Welcoming Michigan

Council Member Wood stated that the organization is asking the City of Lansing to recommit themselves, so she presented the Committee with a resolution draft to overview. The public present also reviewed it and made changes.

Mr. Bale commented on his opinion the Ad Hoc on Diversity should continue. Council Member Wood assured Mr. Bale that the Ad Hoc not continuing does not preclude the group to continue to meet on a quarterly basis.

The discussion went back to the draft resolution in support of Welcoming Michigan, and Mr. Lopez stated his support.

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The Committee and the public changed the presented the Resolution with the following changes:

1st WHEREAS, add "The" at the beginning

2nd WHEREAS, add "2016" after "November"

3rd WHEREAS, should state "pledged", a comma after "discrimination", and add "State of" in front of "Michigan"

4th WHEREAS, add "as a City" after we, and a comma after "culture"

5th WHEREAS, add "as a City" after we, a comma between "of" and "or", a comma after "religion" in the second sentence, and a period after "identities" in 3rd sentence.

In THEREFORE BE IT RESOLVED a comma after "friendly" and change "community" to "society".

MOTION CONTINUE AND APPROVE THE RESOLUTION AS CORRECTED FOR "STAND STRONG RESPECT MICHIGAN REAFFIRMING THE PLEDGE. MOTION CARRIED 2-0.

The group reviewed a letter from the State of Michigan State Superintendent about standing as one in condemning intolerable conduct regardless of message or motivation. Raphael asked if the Committee would forward to the Mayor's office for a supportive letter. Council Member Wood stated it could be forwarded to the Mayor's office to see if they would look at it.

Mr. Lopez invited the group to the event by LLEAD on November 21, 2016 at Cristo Rey Church. This is the group of Latino Leaders for the Enhancement of Advocacy and Development.

Updates on Participants in the Group

Council Member Washington stated she would like the new Internal Auditor to research the differences in charges to organizations, specifically the Caesar Chavez group. Council Member Wood confirmed Mr. DeLine had done that already and she would get that information to Council Member Washington. An issue might have been the differences in what the invoice was. Council Member Washington acknowledged that the group needs to be given information to clarify.

Ms. Lemmer asked if the rest of Council would support continuing the Ad Hoc on Diversity if this public group submitted information to revisit it. Council Member Wood stated the items could be stated, but it could also be instituted as a standing committee that meets periodically. Council Member Washington noted that the opposition with the rest of Council was that the Committee no longer had a legislative purpose. Council Member Spitzley noted that some of the speakers that have appeared before the Ad Hoc would have been good to have at the Committee of the Whole for all of Council. Council Member Wood stated she had asked Council President to have some of the speakers at Committee of the Whole but at that meeting there is no round table discussion option.

Mr. Lopez suggested a legislative matter would be to evaluate how certain items impact minorities.

Council Member Spitzley suggested that if it were to continue and follow a path maybe it should be considered as a new Committee not an Ad Hoc.

Council Member Wood reminded the group that establishing a policy might not be legislative intent.

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Mr. Raphael briefly outlined his experience with the 911 presentation, and dissatisfaction with lack of response. Council Member Wood stated she would reach out to the Ingham County Commissioner working on Law and Courts about the issues with lack of response on 911 training and questions.

Council Member Wood stated again that the participants can continue to meet as an informal group quarterly.

Ms. Lemmer noted two events coming up with TCOA, one being “No Senior without a Santa”, “Holiday Gift Baskets” and Volunteers Helping with the Medicare Changes. Council Member Wood asked if she could forward an update on any open slots to Council staff.

Mr. Lopez stated the schools have been working on the recent school bond projects, beginning with the first excavation, Fairview.

Adjourn

Adjourn at 12:28 p.m.

Submitted by,

Sherrie Boak, Council Office Manager

Approved by Committee on _____

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MINUTES AD HOC COMMITTEE ON DIVERSITY Friday, December 2, 2016 @ 11:30 a.m. Council Conference Room, 10th Floor, City Hall

Call to Order

The meeting was called to order at 11:30 a.m.

Committee Members

Councilmember Carol Wood, Chair
Councilmember Patricia Spitzley- excused
Councilmember Jody Washington- arrived at 11:37 a.m.

Others Present

Sherrie Boak, Council Staff
Mark Dotson, Deputy City Attorney- arrived at 11:34 a.m.
Stephen Purchase
Judi Harris, St. Vincent Charities
Stacey Locke, Peckham
Jim Bale, Greater Lansing Labor Council
Sandy Wolfe, Peckham
Guillermo Lopez
Tammy Lemmer, TCOA
Jessica Lanney, Peckham
Elaine Womboldt, Rejuvenating South Lansing

Minutes

Action on the minutes from October 28, 2016 and November 18, 2016 will be addressed at the next meeting.

Discussion

Councilmember Wood distributed signed and sealed copies of the recently Council adopted resolution in support of Stand Strong, Respect Michigan. This resolution reaffirmed the City's commitment to support and embrace our diversity. She thanked each of the groups that have been part of the Committee and their hard work to engage, ask hard questions, prompt change and understanding.

Councilmember Wood provided details on the recent approval of the Zip the Grand project at Council. She stated that she had asked about handicap accessibility and the applicant

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confirmed there would not be any, and that would be one of the reasons why she voted no on the project.

Ms. Womboldt spoke in opposition to the Zip the Grand project and told the group her reasons. Ms. Womboldt asked Mr. Dotson for a copy of the lease for the Zip the Grand.

Ms. Locke asked for future meetings with the applicant to address the handicap accessibility. Councilmember Wood informed her that there would be no more meetings with Council, because the project and lease was approved at the last Council Meeting. Her reason for reporting now to this group was to update them since the focus of this group was to address all aspects that include the entire population.

Ms. Womboldt asked for the Ad Hoc Committee on Diversity members to send a letter to Council to have the Zip the Grand handicap accessible. Councilmember Wood asked for clarification on if it should address just this project or all parks. Ms. Womboldt clarified she wanted it to address all parks. Councilmember Wood explained that request could be included in the report to Council on the Committee.

Councilmember Washington stated her understanding that the area around the Zip the Grand project would be accessible to be used by participants with disabilities, but not the rope course or zip line.

Final Report to Council on Ad Hoc Committee Activities

Councilmember Wood explained the Council had decided not to extend the Ad Hoc Committee for another year and that Committee was going to work on a final report for City Council. The Ad Hoc Committee would be meeting on Dec. 9th, and 16th. She asked that the different organization create a list of highlights from their various meetings that they believe have been advantageous to their organizations. Over these next meeting a report will be written and given to City Council the first part of January. It was stated that Council Members do not believe that the Committee has any goals for legislative matters they still need to address.

Mr. Dotson asked again why the Council chose not to extend it. Councilmember Wood reiterated from the last meeting the concerns of some Council Members.

Festival accounts and billing and determinations.

Councilmember Wood distributed information from the LPD and the Internal Auditor research on special events, invoicing, and charges. The report states that every organization is charged the same, but some of the events the City have been a sponsor, so there is offset with regards to the items they are billed for.

Councilmember Washington asked about the Tejano Festival, and Mr. Lopez added that this festival was hosted by the Cesar Chavez Committee, raise money for the Cesar Chavez Plaza where it is held, and they still have to pay all the fees. The question was asked why they do not receive any assistance. It was asked that this festival be added to the research the Internal Auditor is compiling.

Councilmember Wood reiterated that some of the events have been sponsored by the City, but that festival did not have sponsorship from the City. Councilmember Washington acknowledged, however again stated her belief that it is problematic that the Latino community is not getting the same support.

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Councilmember Wood assured her that Mr. Brewer has asked for the most current billings, but has not received those yet. Councilmember Washington asked Mr. Lopez to present these spreadsheet his next meeting with the Cesar Chavez Committee meeting.

Final Report to Council- continued

Councilmember Wood referenced Committee minutes from the past 2 years, highlighting items for the group to consider reporting on. The focus on the report will include the following:

- Complaint and Concerns by Carmen Benevides regarding ICE role and portrayal in the District and Circuit Courts in City Hall. The Committee had the LPD and Court present at a meeting where they explained their practices and what changes they were making. The group did ask ICE to also present, however they never responded. It was confirmed that District Court has adopted procedures since this came to everyone's attention.
- Snow Sergeants project was begun with a former Council Member, and since it could not be addressed via that route it was turned over to the Ad Hoc on Diversity. There were two organizations that stepped up to offer volunteer assistance and fill the fiduciary role. These were TCOA, CACIL, and Peckham. The Council continues to receive calls for assistance, and Councilmember Wood recently met with a MSU student on options where they could assist and recreate the program. The group discussed further options for assistance, the fact that volunteers are hard to get and maintain on a regular basis. Council Members encouraged TCOA and Peckham that if those funds the City distributed to them in the past were not used because the program did not succeed this year, it should be returned to the people who donated at the end of this winter season. Mr. Bale and Councilmember Washington offered their assistance to Councilmember Wood if anyone contacts her for shoveling assistance this winter. Mr. Dotson suggested the Courts required community service program.
Areas to explore for volunteers—Michigan WORKS, Peckham, Courts, School Honor Groups, Neighborhood Organizations.
- Bob Perialas with BWL presented to the group on their billing program such as Pennies for Power, some of their language barriers, and provided future informational handouts. At the time of this presentation there were no non-English speaking employees to address for billing inquires, so they were going to research addressing that. The presentation also focused on website issues, rentals, and senior rates. Councilmember Washington offered to ask Mr. Peffley for an update on the diversity in the calling center, an update on 3rd party billing and any update on Pennies for Power.
- CATA Situation resulted in the Committee addressing and amending the Human Rights Ordinance. The group also created a brochure on the topic. The HRCS Department was asked to provide training, and the group also asked for all departments to provide training for new hires.
- LPD Chief Yankowski presented to the group his promotion process and hiring process. At this meeting there was a focus with the Chief on outreach areas, training, working with the LGBT community, and bi-lingual languages. Councilmember Wood stated that as of the date of December 2, 2016 she believed there were still eight (8) open positions, and at the Ad Hoc meeting the Chief attended there were over 20. Some officers that have been hired are bi-lingual.
Ms. Locke recalled the Chief stating they would provide accommodations during testing if they were requested, and at this meeting she now asked if the LPD could change their procedure to ask and not wait for someone to tell them they need accommodations. Mr. Lopez informed everyone of a group called ALPACT (Advocate of Leaders of Police and Community Trust) that work with Michigan Rights where they bring in local police and

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community leaders on how to act and react. Mr. Lopez stated he would forward this information to Council staff to distribute.

Councilmember Wood reminded the Committee that the next last two meetings of the Ad Hoc will continue discussing what items need to be part of report to Council.

Councilmember Washington shared her experience at the recent World Aids Day event she attended on December 1, 2016. This event supported HIV awareness and encouraged support and proper treatment. There was a focus on education and acceptance.

Ms. Wolfe congratulated Councilmember Washington on her recent award from Andy Schor.

Updates on Participants in the Group

Mr. Lopez highlighted his attendance at a recent DeWitt schools community meeting on the recent publicity on diversity.

Ms. Womboldt distributed the Rejuvenating South Lansing 2017 meeting schedule.

Ms. Locke acknowledged Mr. Lopez for all his work, and then Councilmember Wood and the Committee on Public Safety for their roles recently with 3200 S. Washington.

Councilmember Wood stated that at the next meeting, 12/9/2016 will have Ms. Boyer with LLMSW, Legal Advocate SAFE Place.

Adjourn

Adjourn at 12:40 p.m.

Submitted by,

Sherrie Boak, Council Office Manager

Approved by Committee on _____

AD HOC ON DIVERSITY AND INCLUSION
REPORT ON FOCUS DISCUSSIONS AND ACTIONS

- Complaint and Concerns by Carmen Benevides regarding ICE role and portrayal in the District and Circuit Courts in City Hall. The Committee had the LPD and Court present at a meeting where they explained their practices and what changes they were making. The group did ask ICE to also present, however they never responded. It was confirmed that District Court has adopted procedures since this came to everyone's attention.
- Snow Sergeants project was begun with a former Council Member, and since it could not be addressed via that route it was turned over to the Ad Hoc on Diversity. There were two organizations that stepped up to offer volunteer assistance and fill the fiduciary role. These were TCOA, CACIL, and Peckham. The Council continues to receive calls for assistance, and Councilmember Wood recently met with a MSU student on options where they could assist and recreate the program. The group discussed further options for assistance, the fact that volunteers are hard to get and maintain on a regular basis. Council Members encouraged TCOA and Peckham that if those funds the City distributed to them in the past were not used because the program did not succeed this year, it should be returned to the people who donated at the end of this winter season. Mr. Bale and Councilmember Washington offered their assistance to Councilmember Wood if anyone contacts her for shoveling assistance this winter. Mr. Dotson suggested the Courts required community service program.
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- CATA Situation resulted in the Committee addressing and amending the Human Rights Ordinance. The group also created a brochure on the topic. The HRCS Department was asked to provide training, and the group also asked for all departments to provide training for new hires.
- LPD Chief Yankowski presented to the group his promotion process and hiring process. At this meeting there was a focus with the Chief on outreach areas, training, working with the LGBT community, and bi-lingual languages. Councilmember Wood stated that as of the date of December 2, 2016 she believed there were still eight (8) open positions, and at the Ad Hoc meeting the Chief attended there were over 20. Some officers that have been hired are bi-lingual.
Ms. Locke recalled the Chief stating they would provide accommodations during testing if they were requested, and at this meeting she now asked if the LPD could change their procedure to ask and not wait for someone to tell them they need accommodations. Mr. Lopez informed everyone of a group called ALPACT (Advocate of Leaders of Police and Community Trust) that work with Michigan Rights where they bring in local police and community leaders on how to act and react. Mr. Lopez stated he would forward this information to Council staff to distribute.



ALPACT West Michigan Purpose

Advocates and Leaders for Police and Community Trust ("ALPACT") is comprised of leaders and members of the community in West Michigan, civil rights and civil liberties organizations, and leaders from the law enforcement community. The members meet regularly to examine issues affecting police and community relations, potential conversations may include but are not limited to, community perceptions of discriminatory enforcement of laws, racial profiling and excessive use of force by police officers. ALPACT members will work together to explore strategies to increase opportunities for community partnering and to build a

stronger foundation for higher levels of community trust of law enforcement. Members participate in ALPACT by hosting and attending the group's regularly held meetings and meaningfully contributing to the dialogue spawned by the act of bringing disparate voices together. ALPACT as an important tool that can enhance efforts to produce a more trusting and positive community and law enforcement relationship in the West Michigan.

ALPACT West Michigan Mission

The mission of ALPACT is to examine issues affecting police and community relations and ensure equitable enforcement of laws, including: racial profiling, police discretion, use of force, recruitment and training, citizen complaint processes, community partnering, and police leadership and management disciplinary practices; to develop recommendations and best practices designed to enhance the bonds of trust between law enforcement and the communities they serve; and to present and recommend implementation strategies to law enforcement and community groups. ALPACT shall not lobby any elected official or regulator nor advocate any legislative or regulatory proposal.

The mission of ALPACT will be accomplished by:

- Working with law enforcement, community and civil rights groups through meetings and forums to both identify and address issues affecting police and community relations;
- Working with law enforcement and community organizations to develop policies and procedures for collecting and analyzing data on racial profiling, police discretion and use of force, recruitment and training, citizen complaint processes, community partnering, and police leadership and management disciplinary practices;
- Advising on the implementation of more effective policies and procedures to address identified issues;
- Educating communities on the scope of the identified issues and the strategies needed to address these issues affecting police and community relations;

Submitted by

- Promoting training of federal, state and local law enforcement officers on identified issues affecting police and community relations;
- Evaluating, and where appropriate, supporting or advising guidance on matters requiring community action that are deemed by a majority of the Steering Committee to be consistent with the mission of ALPACT.

For Questions Contact Julie Mushing, juliemushing@kentisd.org

LANSING SANCTUARY CITY RESOLUTION

Calling for Humane and Just Treatment for Immigrants and Their Families

WHEREAS, The City of Lansing has long been known as a city with a rich and diverse ethnic and cultural identity; and

WHEREAS, The City of Lansing's Human Relations and Community Services Department pursues City Charter and Ordinance mandates to address human services needs in the Lansing area and help cultivate a community climate of diversity, equity and nondiscrimination, by undertaking activities that address a wide range of social equity concerns and provides leadership in broad-based community initiatives such as resolution for homelessness, organizing health care access for uninsured residents, infant mortality prevention, juvenile delinquency and drug abuse prevention, and refugee resettlement; and

WHEREAS, Former City of Lansing Mayors Hollister and Benavidez, the Lansing City Council, and Michigan Governor Jennifer M. Granholm, have proclaimed July as Michigan Farmworker Appreciation Month, in recognition of nearly 100 years of service by immigrant workers to Michigan agriculture and other Michigan industry sectors; and

WHEREAS, Responsibility for the presence of undocumented workers in our society can be attributed to employers who want cheap reliable labor, consumers who want cheap products, trade and immigration policy, and other considerations, in addition to the decision of the workers themselves; and

WHEREAS, It is more difficult now than ever before to navigate the process of becoming a citizen of the United States; and

WHEREAS, Over the past two decades, immigration policy has become even more restrictive and punitive and has closed off avenues previously available for immigrants to obtain legal, permanent residency; and

WHEREAS, Many immigrants are in the legal and lengthy process of becoming a permanent resident, but they are still referred to by many as "illegal" and "aliens"; and

WHEREAS, The City of Lansing respects all persons regardless of race, class, ethnicity or legal status; and

WHEREAS, Every Lansing resident has the right to live, work and play without fear; and

WHEREAS, Every worker in Lansing has the right to fair wages and safe working conditions; and

WHEREAS, Immigration raids that spread fear and break up and separate underage children from their families are neither warranted nor desired in Lansing; and

WHEREAS, Undocumented members of the Lansing workforce contribute economically as workers, tax payers, and consumers; and

WHEREAS, The City of Lansing supports a fair and just reform to the immigration process; and

WHEREAS, Cities such as Anchorage, Fairbanks AK;, Chandler, Phoenix, AZ, Bell Gardens, City of Industry, City of Commerce, Cypress, Davis, Downey, Fresno, Lakewood, Los Angeles, Long Beach, Lynwood, Maywood, Montebello, National City, Norwalk, Paramount, Pico Rivera, So. Gate, San Bernardino, San Diego, Santa Cruz, San Francisco, San Jose, Vernon, Watsonville, Wilmington, CA; Aurora, Commerce City, Denver, Durango, Federal Heights, Fort Collins, Lafayette, Thornton, Westminster, CO; New Haven, CT; De Leon Springs, Deltona, Miami, FL; Chicago, Cicero, Evanston, IL; Cambridge, Chelsea, Orleans, Mass; Portland,; Baltimore, Gaithersburg, Takoma Park, MD; Ann Arbor, Detroit, MI; Minneapolis, St. Paul, Worthington, MN; Reno, NY; Camden, Fort Lee, Hightstown, Jersey City, Newark, North Bergen, Trenton, Union City, West New York, Albuquerque, Santa Fe, New York, Bay Shore, Brentwood, Central Islip, Farmingville, New York City, Riverhead, Shirley/Mastic, Spring Valley Village, Uniondale, Westbury, NY; Charlotte, Durham, Raleigh, Winston-Salem, NC; Columbus, OH; Tulsa, Ashland, Gaston, Portland, OR; Austin, Baytown, Brownsville, Channelview, Denton, Dallas, El Cenizo, Ft. Worth, Houston, Katy, Laredo, McAllen, Port Arthur, TX; Provo, Salt Lake City, UT; Virginia Beach, VA; Seattle, WA; Madison, WI; Jackson Hole, WY; Washington, D.C. have declared themselves as Sanctuary Cities; and

WHEREAS, Sanctuary Cities promote a safe haven for refugees and immigrants from other countries; and

WHEREAS, Sanctuary Cities do not initiate or welcome raids that are unrelated to public safety and serious crimes; now therefore, be it

RESOLVED, That the City of Lansing affirms the basic human rights and dignity of every human being, and be it further

RESOLVED, That the City of Lansing's elected officials and employees avoid the use of the terms "illegal" and "alien" in official written communications, public hearings and oral presentations, and instead use the word "undocumented" and "non-U.S. citizen"; and be it further

RESOLVED, That the City of Lansing calls upon all workplaces in Lansing and throughout the region to treat immigrants fairly, with dignity and respect, to provide them with adequate training and equipment, and to pay immigrant workers justly; and be it further

RESOLVED, That undocumented visitors and immigrants can report crimes to the Lansing Police Department without fear of being arrested and deported; and be it further

RESOLVED, That the City of Lansing calls upon the United States Department of Homeland Security and the United States Immigration and Customs Enforcement (ICE) Agency to declare a moratorium on immigrant raids, at least until the United States Congress comes to an agreement on comprehensive immigration reform so that the debate can be carried out in good faith rather than against a backdrop of fear, repression and intimidation; and be it further

RESOLVED, That the City of Lansing supports a fair immigration reform that respects individuals and allows for proper and affordable navigation channels through which individuals can become permanent residents and eventually naturalized citizens who could fully participate in the civic and political processes of the United States; and be it further

RESOLVED, That the Lansing City Council declares it to be the policy of the City of Lansing, that no law enforcement agency of the City of Lansing; will violate Sanctuary City status, by officially entering into agreements with the Department of Homeland Security, as described in Section 287 (g) of the Immigration and Nationality Act (INA) as amended in 1996, to perform immigration law enforcement functions to identify, process, and detain immigration offenders they encounter during their regular, daily law-enforcement activity, and be it further

RESOLVED, That the Lansing City Council declares it to be the policy of the City of Lansing, that no department or employee of the City of Lansing, will violate Sanctuary City status by officially assisting or voluntarily cooperating with investigation or arrest procedures, public or clandestine, relating to alleged violations of immigration laws; and be it further

RESOLVED, That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to all City departments, the Michigan Governor, and the Michigan Legislature on behalf of the Lansing City Council.