



AGENDA
Committee of the Whole
Monday, November 4, 2019 @ 5:30 p.m.
Tony Benavides Lansing City Council Chambers, City Hall 10th Floor

Council Member Wood, Chairperson
Council Member Spadafore, Vice Chairperson

- 1. Call to Order**
- 2. Roll Call**
- 3. Minutes**
 - October 28, 2019
- 4. Public Comment on Agenda Items (Up to 3 Minutes)**
- 5. Presentations:**
 - Council Internal Auditor Presentation on Stadium Soccer License Agreement
- 6. Discussion/Action:**
 - A.) RESOLUTION – Appointment of Deshon L. Leek; BWL Commissioner; 3rd Ward Member; Term to Expire June 30, 2023
 - B.) RESOLUTION – Reappointments:
Mitch Rice; Board of Zoning Appeals; At Large Member; Term Expires 6/30/2022
Carol Skillings; Historic Dist. Comm.; At Large Member; Term Expires 6/30/2022
Cynthia L Bowen; LEPFA; At Large Member; Term Expires 6/30/2022
 - C.) DISCUSSION – Human Rights Ordinance; Rules & Guidelines for Processing, Investigating, Mediating/Conciliating an Recommending Resolution of Complaints
 - D.) RESOLUTION – City Council Meeting Schedule 2020
- 7. Other**
- 8. Adjourn**

The City of Lansing's Mission is to ensure quality of life by:

- I. Promoting a vibrant, safe, healthy and inclusive community that provides opportunity for personal and economic growth for residents, businesses and visitors
- II. Securing short and long term financial stability through prudent management of city resources.
- III. Providing reliable, efficient and quality services that are responsive to the needs of residents and businesses.
- IV. Adopting sustainable practices that protect and enhance our cultural, natural and historical resources.
- V. Facilitating regional collaboration and connecting communities



MINUTES
Committee of the Whole
Monday, October 28, 2019
Tony Benavides Lansing City Council Chambers

CALL TO ORDER

Council Member Wood called the meeting called to order at 5:30 p.m.

PRESENT

Councilmember Kathie Dunbar
Councilmember Jeremy A. Garza-excused
Councilmember Adam Hussain
Council Member Brian T. Jackson
Councilmember Peter Spadafore
Councilmember Patricia Spitzley
Councilmember Jody Washington
Councilmember Carol Wood

OTHERS PRESENT

Sherrie Boak, Council Staff
Jim Smiertka, City Attorney
Samantha Harkins, Deputy Mayor
Lisa Hagen, Assistant City Attorney/Council Research Assistant
Loretta Stanaway
Jeff Davis, Greater Lansing Monument
Lindsey McKeeever, Ingham County Fair Director
Todd Heywood
Annie Urasky
Sharon Frischman, City of Lansing Assessor

Presentations

Ingham County Fair Director

Ms. McKeeever outlined her plans to make the Ingham County Fair inclusive and a family fun experience, and all ideas are on the table. Council Member Washington asked how she plans to market to the urban core areas so they are aware of what the fair has to offer. Ms. McKeeever stated she has already taken steps on community outreach, and plans to bring events that will be attractive to everyone including the “open class” competitive exhibit, separate from 4-H. Council Member Jackson made note of his concerns on air quality during the annual tractor pulls. Council President Wood encouraged Ms. McKeeever to work with the Visitors and Convention Bureau and neighborhood groups on her marketing, along with an informational show on City TV for public service announcements.

Friends of Lansing Cemetery

Council President Wood clarified to the public that Council is aware that the determination of the facilities and how they are utilized throughout the City is the role of the Mayor, but recently Council has been asked by a number of people to speak about their concerns on the cemetery office location. She reiterated that Council does not have a decision in this matter.

Ms. Stanaway briefly outlined the history of Friends of Lansing Historic Cemeteries and their role. She spoke in opposition to the move and provided a handout (in the packet) noting the personal connection, the limited disability access at Foster, minimal notification, and was opposed to the proposed staffing issues.

Mr. Davis outlined his business process with the cemeteries and spoke in opposition to the move to Foster for the offices based on convenience.

Council Member Spitzley stepped away from the meeting at 5:48 p.m. and returned at 5:49 p.m.

Ms. Stanaway acknowledged that she was aware that Council cannot act, but asked the Mayor and Administration to reconsider the cemetery office move and encouraged Council to consider a Resolution in support of her statements. Council Member Jackson asked Ms. Harkins why the Mayor was choosing to move it. Council President Wood first referenced an earlier email from the Mayor to Council on his plan, and Ms. Harkins added that they believe the move would be more efficient with staffing and operational use.

Council Member Spitzley asked Ms. Harkins what would happen with the current office, and Ms. Harkins admitted they do not have plans at this time. Ms. Stanaway made a comment that she was told by the Mayor and the Parks Director that the move was not money saving.

Council Member Spitzley stepped away from the meeting at 5:58 p.m.

Mr. Davis stated his understanding was that currently when the person is not in the office it appears closed.

Council Member Spitzley returned to the meeting at 5:59 p.m.

He noted that there are two people who rotate, and he has never had an issue finding someone in the current office.

Council Member Spadafore stated to the public that there are three (3) Parks and Recreation staff members that are trained for cemetery operations, so with the move to the Foster Building/Parks and Recreation, there will be more people trained to deliver services to the public, and making this decision is what the Mayor is charged to do. He added that it is not uncommon to have these types of offices located in a central location. It is an administrative position, and the facts point turn toward an efficient service at the Foster Center.

Not Without Us Findings

Ms. Urasky presented to the Committee on the update of findings from their research. The Committee received a copy of the power point presentation (in the packet). It highlighted the needs assessment and their goal on education. They have also worked on how to dispense the results and address the issues they found out from the survey.

Council Member Hussain stepped away from the meeting at 6:09 p.m.

The presentation focused on the forms of the census, the demographics and findings of barriers and access.

Council Member Hussain returned to the meeting at 6:10 p.m.

Council Member Jackson asked what Ms. Urasky would consider the “appropriate amount of time to provide access”. Ms. Urasky noted it is important that there is reasonable notice and the City of Lansing can determine that, but the best decision is to post a notification and include in that flyer there is reasonable accommodations provided and make those reasonable accommodations. Council President Wood asked if they looked at the City website and if she had any recommendations. Ms. Urasky confirmed she had met with the Mayor’s office and Administration and there was a focus on captioning, but she would be willing to reach out again to review the website, forms and easy access to those. Council Member Dunbar asked the Administration also look in the employment applications.

Discussions

Communications form Michigan Department of Treasury

Ms. Frischman confirmed that with assistance from Mr. Tate on the recent communication, a response was received from the State notifying the City that they have complied. Ms. Frischman read the email, which stated that after discussing the 5076 forms with her, the State was satisfied that the statute and State Tax Commission guidance would be followed. The email also noted that all other issues in the original letter and the October letter needed no further follow up review. The procedures in the office have changed so that when documents arrive the day before the deadline, the day of the deadline or any day after, the envelopes will be saved and attached to the document.

CLOSED SESSION-

COUNCIL MEMBER SPADAFORE MOTIONED TO GO INTO CLOSED SESSION TO ADDRESS THE RATIFICATION OF THE UNION CONTRACTS FOR CCLP NON-SUPERVISORY AND CCLP SUPERVISORY. ROLL CALL VOTE CARRIED 7-0.

RECONVENED-

Ratification of Union Contract- Capital City Labor Program (CCLP) Non-Supervisory

MOTION BY COUNCIL MEMBER SPADAFORE TO APPROVE THE RESOLUTION FOR THE RATIFICATION OF THE UNION CONTRACT FOR CAPITAL CITY LABOR PROGRAM NON-SUPERVISORY. MOTION CARRIED 7-0.

Ratification of Union Contract – Capital City Labor Program (CCLP) Supervisory

MOTION BY COUNCIL MEMBER SPADAFORE TO APPROVE THE RESOLUTION FOR THE RATIFICATION OF THE UNION CONTRACT FOR CAPITAL CITY LABOR PROGRAM SUPERVISORY. MOTION CARRIED 7-0.

Adjourn

The meeting adjourned at 7:09 p.m.

Respectfully Submitted by,

Sherrie Boak, Recording Secretary

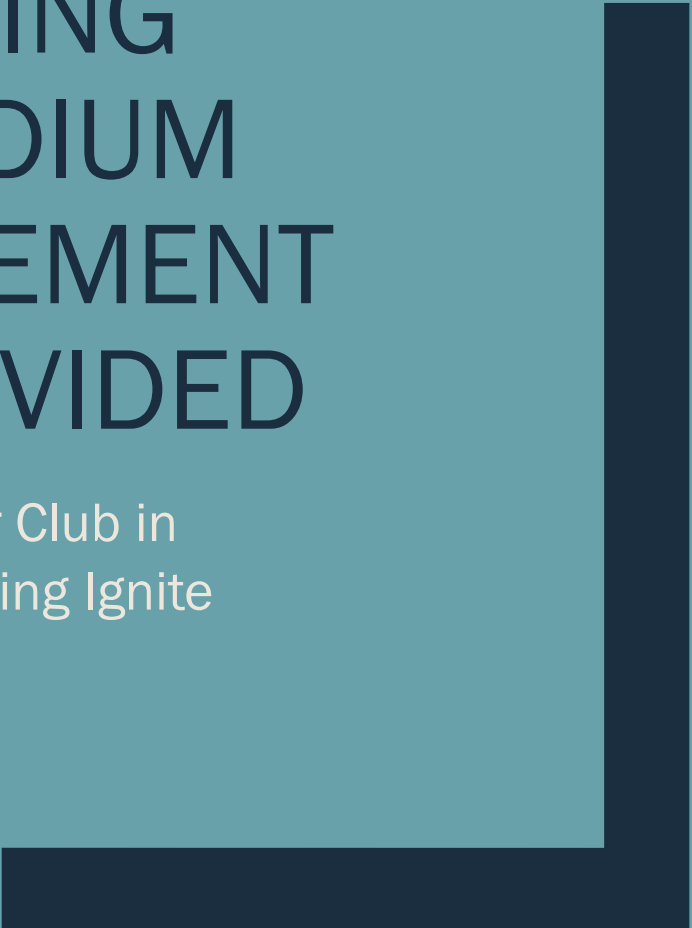
Lansing City Council

Approved by the Committee on



PAID AND OUTSTANDING PAYMENTS FROM STADIUM SOCCER LICENSE AGREEMENT PER INFORMATION PROVIDED

Between City of Lansing and Lansing Soccer Club in
relations with activities revolving around Lansing Ignite
Year 1



Focused on 4 Key Components Pertaining to Cities Obligations for Year 1 of the Agreement:

- One Time Expenditure for Sod Equipment not to exceed \$150,000.
- Annual Expense for Marketing to Lansing Soccer Club of \$125,000 offset by Annual Soccer Service Credit.
- Annual Reimbursement for Sod Conversion (15) to Lansing Soccer Club – not to exceed \$36,000 annually.
- Utilities Expense in regards to Home Soccer Games in which the City agreed to pay the first \$20,000 and split 50/50 between Lansing Soccer Club and City thereafter.

One Time Expenditure for Sod Equipment not to exceed \$150,000.

- This purchase of Sod Equipment has been confirmed to already have been made by Lansing Entertainment Public Facilities Authority Staff or LEPFA.
 - *The total equipment purchased by LEPFA was \$157,500.*
 - Partial Funded by \$100,000 donation to LEPFA by the CVB – Team Lansing Foundation.
 - Partial Funded by \$50,000 from the City that was invoiced on 1-31-2019 by LEPFA. This invoice has not been paid by the City as of the review date.
 - The remaining amount of \$7,500 will be paid from LEPFA funds.

Annual Expense for Marketing to Lansing Soccer Club of \$125,000 offset by Annual Soccer Service Credit.

- Based on the agreement language and confirmation by City Staff this payment has not been made by the City as of the review date.
 - *Agreement states in ARTICLE XIV. FINANCIAL TERMS B. City's Rights and Obligations Section c.*
 - “The Marketing Payment and Annual Soccer Service Credit shall be **reconciled in December** each calendar year, with the resulting **payment made by December 15 of that year.**”
- Note – There is expected to be no Annual Soccer Service Credit in year 1 because Annual Average Number of Tickets Sold was below 4,500.

Annual Reimbursement for Sod Conversion (15) to Lansing Soccer Club – not to exceed \$36,000.

- LEPFA has received invoices totaling \$28,819 from LSC for turf conversion as of the review date.
 - *There may not be any further invoices as baseball season had already ended as the last invoice date of 9-11-2019.*
 - *The City has reimbursed LEPFA \$21,554 with two outstanding invoices of \$7,265 as of review date.*

Utilities Expense in regards to Home Soccer Games in which the City agreed to pay the first \$20,000 and split 50/50 between Lansing Soccer Club and City thereafter.

- Utilities Expense are pass thru expenses for LEPFA in management of Cooley Law School Stadium for the City of Lansing.
 - *Information provided by LEPFA staff on 10-22-2019 for Utilities Expenses in regards to Lansing Ignite Home Games from 4-13-2019 to 10-5-2019 by LEPFA was \$18,044.*
 - *Note - Not all invoices have been received for October until the first week of November and there is possibility that LEPFA may invoice Lansing Soccer Club for a portion of the final bill if over the \$20,000 amount.*

Other Information for Consideration

- Premium Ticket Revenue – From Lansing Soccer Club
 - *The amount due the City of Lansing is \$3,861.70 for the Months of April to September with a monthly average of \$643. This amount is minimal in nature compared to the expenses that occurred in year 1.*
- Capital Improvements to the Stadium – TMO and Soccer Agreement
 - *As stated in the TMO Agreement Years 2018-2021 had CIP allocated at \$50,000 per fiscal year minimum to \$75,000 per fiscal year maximum.*
 - *The Soccer Agreement Years 2018-2021 had CIP allocated at \$75,000 per fiscal year and as stated in the agreement “...enumerated in the TMO Agreement and not as a separate item...” Thus, in effect increasing the maximum amount spent for CIP per fiscal year.*
 - *This expense would have occurred without the Soccer Agreement by means of the TMO agreement at the minimum amount of \$50,000 per year.*
 - *Consequently, It is believed the increase amount of \$75,000 would revert back to the TMO agreement language because the Soccer Agreement would no longer be in effect upon terminate by one or both parties.*

Recap of Expenses Known – By Entity

Item	City of Lansing	LEPFA	CVB - TLF	Total
Paid - Sod Equipment As of Review Date	\$0	\$0	\$100,000	\$100,000
Outstanding - Sod Equipment As of Review Date	\$50,000	\$7,500	\$0	\$57,500
				<u>\$157,500</u>

Item	City of Lansing		Total
Paid - Annual Expense for Marketing As of Review Date	\$0		\$0
Outstanding - Annual Expense Estimated As of Review Date	\$125,000		\$125,000 (A)
			<u>\$125,000</u>

Item	City of Lansing		Total
Paid - Annual Sod Conversion As of Review Date	\$21,554		\$21,554
Outstanding - Annual Sod Conversion As of Review Date	\$7,265		\$7,265
			<u>\$28,819</u>

Item		LEPFA		Total
Paid - Utilities Expense As of Review Date		\$18,044		\$18,044
Outstanding - Utilities Expense Estimated As of Review Date		\$1,061		\$1,061 (B)
				<u>\$19,105</u>

	City of Lansing	LEPFA	CVB - TLF	Total
Totals By Entity	\$203,819	\$26,605	\$100,000	\$330,424

(A) Average Ticket Sales Less Than 4,500 - So No Annual Soccer Service Credit Applied

(B) Average Cost for 17 Home Games was (\$18,044 Divided by 17) = \$1,061.36 with One Game on 10-12-2019 Not Invoiced

From: noreply@civicplus.com
Sent: Wednesday, October 9, 2019 11:49 PM
To: Plummer, Marilyn; Mayor Intern; Schraft, Matthew
Subject: [EXTERNAL] Online Form Submittal: Application for Appointment to Board or Commission

Application for Appointment to Board or Commission

Thank you for your interest in serving on a Lansing Board, Commission or Committee.

Certain boards, commissions or committees require appointees to be a registered elector in the City of Lansing (Charter Section 2-102) and be a resident of Lansing for one year prior to taking office (Charter Section 2-102).

Appointees to every board, commission or committee must not be in default to the City at the time of taking office (Charter Section 2-103.2) and not have been convicted, within 20 years of taking office, of a violation of the election laws of the City of Lansing, State of Michigan, or the United States; a violation of public trust; or any felony (Charter Section 2-103.1).

Lansing City Charter, Section 5-104, Ineligibility For Boards, restricts certain City employee activities on some boards: "No person holding another City office or activity employed by the City shall be eligible to be a voting member on any board."

(Section Break)

Date	10/9/2019
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First Name	Deshon
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Middle	Lamar
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Last Name	Leek
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Other name(s) by which you have been known, including maiden names	-
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Date of Birth	
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Address	3200 reo rd
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City	Lansing
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State	Michigan
Zip Code	48911
Email	dleek2012@gmail.com
Gender	male
Ward	3
Precinct	3
Best phone number to contact you	1-517-202-5439
Last 4 digits of social security number	
In what year did you move to Lansing?	01/06/1974
Additional information regarding experience and credentials	A 45 year resident of Lansing, graduate of Everett High School, License Journeymen Plumber, Lansing Plumbing Board of Appeals, Also serve as a annual volunteer for Sparrow Foundation Children's Miracles Network.
Occupational Background	Journeymen Plumber
Educational Background	High School Diploma/ Lansing Community College
Previous Appointments	City of Lansing Plumbing Board of Appeals
Current Appointments	City of Lansing Plumbing Board of Appeals
Please attach a resume if available	<i>Field not completed.</i>
First choice for board to serve on	Board of Water and Light
Second choice of a board to serve on	<i>Field not completed.</i>
Third choice of a board to serve on	<i>Field not completed.</i>
Fourth choice of a board to serve on	<i>Field not completed.</i>
Please comment briefly on why you wish to serve	I'm a customer of Lansing Board of Water and Light and would love the opportunity to give back to my community and serve

on a particular board or commission. Please be specific as to your goals and ideas about how you wish to contribute to the work of the board or commission

on the BWL Commission. As a life long citizen of Lansing I would commit to the well-being and safety of the residents of Lansing.

Qualifications and Eligibility – At this time, if you do not meet one or more of the qualifications or eligibility requirements listed at the top, please state here the requirement to be met and explain how you will be qualified or eligible before you would be sworn in to an appointed office

As a devoted member I would be committed to delegating the task that hand. And forthright with resolving issue's and follow standard guidelines.

Background Check Authorization

I agree

Please type your name in this box to signify that you can serve on a board or commission and the information in this application is accurate to the best of your knowledge

Deshon Leek

Date & Time

10/9/2019 9:00 PM

Email not displaying correctly? [View it in your browser.](#)

BY THE COMMITTEE OF THE WHOLE
RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS, the Mayor made the appointment of Deshon L. Leek of 3200 Reo Road, Lansing, MI 48911 as a Third Ward Member of the Lansing Board of Water & Light Board for a term to expire June 30, 2023; and

WHEREAS, the nominee has been vetted by the Mayor's Office and meets the qualifications as required by the City Charter; and

WHEREAS, the Committee of the Whole met on November 4, 2019 and took affirmative action.

NOW, THEREFORE, BE IT RESOLVED that the Lansing City Council, hereby, confirms the appointment of Deshon L. Leek of 3200 Reo Road, Lansing, MI 48911, as a Third Ward Member of the Lansing Board of Water & Light Board for a term to expire June 30, 2023.

BY THE COMMITTEE OF THE WHOLE
RESOLVED BY THE CITY OF LANSING CITY COUNCIL

WHEREAS, the Mayor made the reappointments to various Boards as stated below:

Board of Zoning Appeals:

Mitch Rice as an At-Large Member for a term to expire June 30, 2022

Historic District Commission:

Carol Skillings as an At-Large Member for a term to expire June 30, 2022;

Lansing Entertainment & Pub. Facility Authority:

Cynthia (Cindy) L. Bowen as an At-Large Member for a term to expire June 30, 2022.

WHEREAS, the Mayor's office has verified that the nominees have been vetted and meets the qualifications as required by the City Charter; and

WHEREAS, the Committee of the Whole took affirmative action;

NOW, THEREFORE, BE IT RESOLVED that the Lansing City Council, hereby, confirms the reappointments to various Boards as stated below:

Board of Zoning Appeals:

Mitch Rice as an At-Large Member for a term to expire June 30, 2022

Historic District Commission:

Carol Skillings as an At-Large Member for a term to expire June 30, 2022;

Lansing Entertainment & Pub. Facility Authority:

Cynthia (Cindy) L. Bowen as an At-Large Member for a term to expire June 30, 2022.



Chris Swope
Lansing City Clerk

October 25, 2019

President and Members of the Lansing City Council
10th Floor, City Hall
Lansing, MI 48933

Dear Councilmembers:

Per the Human Rights Ordinance, the Office of the City Attorney is responsible for promulgating and publishing rules and guidelines for processing, investigating, mediating/conciliating, and recommending resolution of complaints.

I am forwarding a copy of the Human Rights Ordinance's Rules and Guidelines for Processing, Investigating, Mediating/Conciliating, and Recommending Resolution of Complaints provided to me by the Law Department on October 24, 2019 for your reference.

Sincerely,

A handwritten signature in cursive script that reads "Chris Swope".

Chris Swope, CMC
Lansing City Clerk

CHAPTER 297 HUMAN RIGHTS ORDINANCE

RULES AND GUIDELINES FOR PROCESSING, INVESTIGATING, MEDIATING/CONCILIATING, AND RECOMMENDING RESOLUTION OF COMPLAINTS

Guidelines

Pursuant to Chapter 297.01, it is the intent of the city that no person be denied the equal protection of the laws; nor shall any person be denied the enjoyment of their civil rights or be discriminated against because of their actual or perceived race, color, religion, national origin, sex, age, height, weight, marital status, physical or mental disability, family status, sexual orientation, gender identity or expression, veteran status or HIV status, source of income, ancestry, student status, housing status, political affiliation or belief, or service in armed forces in sovereign nations as all forms of discrimination adversely affect Lansing citizens and the quality of life and opportunities available to all people.

Nothing contained herein shall be construed to prohibit any cause of action based on any other Lansing, federal or state law.

The Office of the City Attorney is responsible for promulgating and publishing rules and guidelines for processing, investigating, mediating/conciliating, and recommending resolution of complaints.

Rules

1. Any person claiming to be discriminated against or harassed in violation of Chapter 297 (“claimant”) may file with the Human Relations and Community Services Department (“Department”) a Complaint, in writing, setting forth with reasonable specificity the person or persons alleged to have violated this chapter, the specific nature of the violation and the date(s) of the alleged violation.
2. The decision to file a Complaint, under this chapter, rests solely with the claimant.
3. The Complaint must be filed with the Department within 180 days of the incident forming the basis of the Complaint.
4. To the extent permitted by law, all written complaints received by the Department shall be kept confidential.
5. Upon receipt of the Complaint the Department shall:
 - a. Contact the claimant to discuss their concerns and schedule an informal conference within 45 days, unless there is good cause for an extension;
 - b. Ensure that there are no undue burdens placed on claimant, which might discourage filing;
 - c. Commence and complete the complaint investigation within 90 days, unless there is good cause for an extension;

6. During an investigation the Department may request the appearance of witnesses and the production of books, papers, records, or other documents that may be relevant to a violation or alleged violation of this chapter. However, the Department does not have subpoena power.
7. During an investigation, City officials, employees, and/or agents shall comply with all reasonable requests by the Department to appear and/or produce requested documents. In the event that a City official, employee, or agent is being called to testify or produce documents, the Department shall work with the Human Resource Department to ensure that all employee protections, such as Union Representation (if requested by claimant), is in place.
8. If the Department Head, or their designee, determines that the Complaint and preliminary evidence gathered indicates a violation of a section in this chapter, they shall notify City Council who shall designate a hearing officer to conduct a hearing within 90 days after completion of the investigation.
9. That the Hearing Officer shall be the City Attorney, or their designee, unless there is good cause.
10. In the event that there is a conflict of interest or other good cause not to designate the City Attorney, or their designee, as the Hearing Officer, an attorney shall be selected from the approved counsel list.
11. At least 14 days in advance of the hearing, the Department shall mail to both the person who is alleged to have committed a violation (“respondent”) and the claimant notice of the complaint, the scheduled date and time of the hearing, and a request for each to appear. Only regular mail is required.
12. Both claimant and respondent shall be allowed to testify, present evidence, bring witnesses to testify, and cross examine all witnesses at the hearing. All testimony shall be on the record, under oath, and either recorded or transcribed.
13. Formal rules of evidence shall not apply, but shall be used as a guideline.
14. The Hearing Officer shall make findings of fact based on the testimony and evidence introduced at the hearing and shall recommend such relief as the Hearing Officer deems appropriate. The Hearing Officer shall make their finding and make their recommendation, in writing, within 30 days of the hearing, unless there is good cause for an extension.
15. The claimant and respondent shall have the right to appeal the Hearing Officer’s findings and recommendations in writing within 30 days to the President of City Council. On appeal, the hearing record and Hearing Officer’s written findings and recommendations shall be reviewed by the President of City Council who shall approve, approve with modification, or disapprove of the findings and recommendations.

16. After the City Council President's review, the final findings and recommendations shall be served by regular mail on the claimant and respondent.
17. As provided by the Ordinance, if a violation of this chapter is found, the Hearing Officer, or in the event of an appeal, City Council President, may recommend that remedial action be taken. The recommended remedies may include, but are not limited to, one or more of the following:
 - a. Ceasing the illegal conduct cited in the complaint and taking steps to alleviate the effect of such illegal conduct;
 - b. Providing that the Respondent apologize to the Claimant;
 - c. Closing the matter based upon a mediation/ conciliation agreement of the Claimant and Respondent;
 - d. Requiring the respondent pay damages for injury or loss;
 - e. Hiring, reinstating, or promoting the Claimant, with or without back pay, or providing such fringe benefits as the Claimant may have been denied;
 - f. Selling or leasing of housing or dwelling unit in question to the Claimant;
 - g. Admitting the Claimant to a place of public accommodation or extending full and equal use and enjoyment of said place of public accommodation;
 - h. Paying some or all of the Claimant's costs, costs incurred at any stage of review;
 - i. Posting the explanation of and requirements for compliance with this chapter;
 - j. Dismissing the complaint; and
 - k. Imposing costs against a Claimant for a frivolously filed claim.
18. The parties shall have 30 days to comply with such findings and recommendations, unless a different time is otherwise provided by the Hearing Officer or, in the event of an appeal, City Council President. The Department shall be responsible for verifying compliance.
19. In cases involving alleged violations of this chapter, the Hearing Officer may have the parties enter into agreements whereby the involved parties agree to take steps that will terminate continued discriminatory practices and/or compensate for past and future injury. Violations of such agreements shall be considered violations of this chapter.
20. A violation of any provision of this chapter is a civil infraction and shall be prosecuted by an Independent Prosecutor's office. The Hearing Officer shall be responsible for determining the appropriate prosecuting body to refer the violation to, and making the referral.
21. The Department shall provide notice to all complainants that states: "Any person who is the victim of discrimination in violation of this chapter retains their right to pursue any and all other legal action to which the person may be entitled in addition to the remedies available under this chapter. Nothing in this chapter shall be construed to limit rights granted under the laws of the State of Michigan or the United States."

BY THE COMMITTEE OF THE WHOLE
RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS, City Clerk Chris Swope submitted a recommended list of dates for the Lansing City Council meetings for 2020 to the Lansing City Council; and

WHEREAS, the Committee of the Whole will meet at 5:30 p.m. or at another time or date as determined by the Council President, before all Monday Council meetings listed below; and

WHEREAS, the Committee of the Whole will meet at 5:30 p.m. on Monday, January 6, 2020; and

WHEREAS, the Lansing City Charter requires the City Council to meet at least 26 times each year; and

WHEREAS, the Committee of the Whole has reviewed the City Clerk's recommendations for the meeting dates for 2020.

NOW, THEREFORE, BE IT RESOLVED the Lansing City Council hereby approves the Lansing City Council meeting dates for 2020 as follows:

Monday, January 6, 2020; Annual Organizational - 1st meeting of year
Monday, January 13, 2020
Monday, January 27, 2020
Monday, February 10, 2020
Monday, February 24, 2020; Board List - prior to first meeting in March
Monday, March 16, 2020
Monday, March 23, 2020; Mayor's Budget - on or before 4th Monday in March
Monday, April 13, 2020
Monday, April 27, 2020; Mayor's Board Appointments - prior to first meeting in May
Monday, May 4, 2020
Monday, May 11, 2020
Monday, May 18, 2020; Adopt Budget - not later than 3rd Monday in May
Monday, June 8, 2020 Council Act on Appointments - at or before 1st meeting in June
Monday, June 22, 2020
Monday, July 13, 2020
Monday, July 27, 2020
Monday, August 10, 2020
Monday, August 24, 2020
Monday, August 31, 2020
Monday, September 14, 2020
Monday, September 21, 2020; Budget Priorities - no later than October 1
Monday, October 12, 2020
Monday, October 26, 2020
Monday, November 9, 2020

Monday, November 30, 2020
Monday, December 14, 2020

All meetings will be on Monday at 7:00 p.m. in the Lansing City Council Chambers, 10th Floor City Hall.

BE IT FURTHER RESOLVED that the Council shall meet as a Committee of the Whole on Monday, January 6, 2020 at 5:30 p.m.