



Diversity, Equity, and Inclusion Advisory Board Meeting - Minutes November 4, 2025 5:30 – 6:30pm 7th Floor, City Hall Lansing, MI

Call to Order: 5:30pm

Attendance: Cheryl Horn-Bernard, Emily Sorroche, Terry Frazier, Sharon Gillison

City of Lansing Representatives: Michael Hopson, Delvata Moses,

Agenda Approved: Cheryl Horn-Bernard, 2nd Byron Haskins

Approval of Minutes Oct. 5, 2025: Terry Frazier; 2nd Cheryl Horn-Bernard

Public Comments: None

Director's Update:

- NOVA – Lansing Housing Initiatives
- Met with all 4 wards to talk about NOVA – Well attended at all the meetings – Well attended

Culture & Accountability Officers Update

- Shared the NOVA community action planning ECT Assignment
- Shared a video
- Looking for NOVA Lansing Housing Initiative Workgroups
 1. Community Outreach
 2. Resident & Stakeholder Input & Co-Design
 3. Community Building & Engagement Programs
 4. Communication & Feedback Mechanisms
 5. Partnership & Collaboration
- MLK Annual Memorial Observance – Jan 15th, 2026
- Coat Drive still happening until Nov. 14th
- Community Connect event Nov. 20th 10am-1pm CATA

Standing Theme Update

- Justice & Safety – No updates
- Economic Empowerment – Sharing the Business kit
- Community Sustainability – No Updates
 - We should have a meeting to focus on what the committees should do.
Next meeting on the MRJEA report focus

Unfinished Business: None

New Business:

- Training for the Advisor Board

Announcements:

- Native Heritage event all of November

Meeting Adjourned: 6:32pm