



Diversity Equity and Inclusion Advisory Board Meeting

Date of Meeting: Tuesday, December 2, 2025
Time of Meeting: 5:30 PM – 6:30pm PM
Place of Meeting: 7th Floor, City Hall
124 W. Michigan Avenue
Lansing, MI 48912

Agenda

- I. Call to OrderChairperson Sorroche
- II. Roll CallSecretary
- III. Approval of AgendaReceive Motion
- IV. Approval of Minutes (*Approval: November 2025*)Receive Motion
- V. Public Comment (*3 mins*).....Chairperson Sorroche
- VI. Director’s Update.....Kim Coleman
- VII. Culture & Accountability Officer’s Update.....Michael Hopson
- VIII. Standing/Themes Committee UpdatesChairperson Sorroche
 - a) Justice and Safety Committee
 - b) Economic Empowerment
 - c) Community Sustainability Committee
- IX. Unfinished BusinessChairperson Sorroche
- X. New Business.....Chairperson Sorroche
 - Review Themes (Subcommittee) Duties & Focus Areas
 - Theme sign up
- XI. Announcements
- XII. Adjournment

DEI Advisory Board Members: Byron Haskins (MAL), Emily Sorroche Chair (MAL), Deanna Brown (MAL), Vacant (MAL), Terry Frazier (1st Ward), Cheryl Horn-Benard (3rd Ward), Vacant (2nd Ward), Sharon Gillison (4th Ward)

City Staff: Kimberly A. Coleman, Director, Michael Hopson, Culture & Accountability Officer, Brandon Waddell & Elizabeth Krochmalny, City Attorneys, Teresa Bingman, HRCS Consultant