



# Diversity Equity and Inclusion Advisory Board Meeting

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**Date of Meeting:** Tuesday, November 4, 2025  
**Time of Meeting:** 5:30 PM – 6:30pm PM  
**Place of Meeting:** 7<sup>th</sup> Floor, City Hall  
124 W. Michigan Avenue  
Lansing, MI 48912

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## Agenda

- I. Call to Order .....Chairperson Sorroche
- II. Roll Call .....Secretary
- III. Approval of Agenda .....Receive Motion
- IV. Approval of Minutes (*Approval: October 2025*) .....Receive Motion
- V. Public Comment (*3 mins*).....Chairperson Sorroche
- VI. Director’s Update.....Kim Coleman
- VII. Culture & Accountability Officer’s Update.....Michael Hopson
- VIII. Standing/Themes Committee Updates .....Chairperson Sorroche
  - a) Justice and Safety Committee
  - b) Economic Empowerment
  - c) Community Sustainability Committee
- IX. Unfinished Business .....Chairperson Sorroche
- X. New Business.....Chairperson Sorroche
- XI. Announcements
- XII. Adjournment

**DEI Advisory Board Members:** Byron Haskins (MAL), Emily Sorroche Chair (MAL), Deanna Brown (MAL), Vacant (MAL), Terry Frazier (1<sup>st</sup> Ward), Cheryl Horn-Benard (3<sup>rd</sup> Ward), Vacant (2<sup>nd</sup> Ward), Sharon Gillison (4<sup>th</sup> Ward)

**City Staff:** Kimberly A. Coleman, Director, Michael Hopson, Culture & Accountability Officer, Brandon Waddell & Elizabeth Krochmalny, City Attorneys, Teresa Bingman, HRCS Consultant