



# Diversity, Equity, and Inclusion Advisory Board Meeting - Minutes October 7, 2025 5:30 – 6:30pm 7<sup>th</sup> Floor, City Hall Lansing, MI

**Call to Order:** 5:30pm

**Attendance:** Cheryl Horn-Bernard, Emily Sorroche, Terry Frazier, Deanna Brown, Sharon Gillison

**Agenda Approved:** Gillison, 2<sup>nd</sup> Frazier

**Approval of Minutes** August 5, 2025: Gillison, 2<sup>nd</sup> Brown

**Public Comments:** None

## **Director's Update:**

- **7<sup>th</sup> Annual Coat Drive** Aug. 25-Nov 7<sup>th</sup>, 2025 – Coats can be donated at community centers and Infront of City Hall / Community Connect, November 20<sup>th</sup> at CATA Station
- **Pathways to Wellness: A community United** – Opioid Awareness Month Campaign (October 2025)
- MOD Pod: **Let's Continue the Conversation**, Oct 30<sup>th</sup> at Foster Community Center 5:30-7:30
  - Board members must be mindful of interactions when more than (3) members are present at an event to comply with the MI Open Meetings Act.

## **Culture & Accountability Officers Update**

- Provided Dashboard update on data collected by the city

## **Standing Theme Update**

- Justice & Safety – No report
- Economic Empowerment – Start to share the Small Business Starter Kit
- Community Sustainability – Talk about the MOD Pod

## **Unfinished Business:**

- Updates
  - From Idea to Income – Small Business Starter Kit
    - Moving forward if we have questions can address them later
  - Path Forward – MOD Pods
  - Ordinance Review – Still do not know the status beyond General Council. Might be at the Mayor Level

## **New Business**

NMBY (Not In My Backyard) – MOD Pod Exercise

## **Hopes**

- Help people need shelter
- Road to being stable
- Keep clean – Sanitary

- Provides Stability
- Beautifies & enhances the community
- Positive inspiration – Feeling good about selves
- Acceptability / Acceptance
- Community in the environment / Sense of community
- People in the community supporting
- Positive Public Relations and communication/marketing
- Empower people, neighborhoods and neighbors
- Changes opportunities for vulnerable people

### **Fears**

- Drugs/crime
- Labeling of residents
- Property values will go down
- Impact on children walking or biking through the nearby school zone
- Fair vetting/selection process – possible lack of diversity
- Individual safety of people & community
- They people do not want to leave
- No transitional housing options / placements at end of duration in ModPod stay
- Cost to city and stakeholders/What is the cost to have this MOD Pods
- Not in my backyard (NIMBY)
- Inadequate dissemination of information about the project, process and status
- Too many rules & regulations for residents to follow to live comfortably and free
- Parking options for residents
- How does this change my existing neighborhood

### **Evidence/Supporting Info/Data/Experiences**

- Negative personal experiences
- Current Economic State
- Other cities that have MOD Pods to learn from them
- How have taxes been affected by MOD Pods
- Success rate of other MOD Pod communities
- Before and after impact studies on existing communities
- Crime information and transitional success/failure date
- Success rates and stories
- Marketizing campaign

### **Parking Lot**

- Input from the Resident
- Community / neighborhood Board
- Neighborhood activities or meet and greets

### **Announcements:**

- **Nation Indigenous People's Day Celebration:** October 13<sup>th</sup> at MI State Capital, 4-7pm

**Meeting Adjourned:** 6:33pm

**Members:** Emily Sorroche, Terry Frazier, Sharon Gillison, Cheryl Bernard, DeAnna Brown,