AGENDA

Committee of the Whole
October 27, 2025 at 6:00 PM

Lansing City Hall, Tony Benavides Lansing City Council Chambers
124 W. Michigan Avenue, 10th Floor
To provide input or ask questions on any item that is listed on the agenda,
members of the public may contact the City Council at city.council@lansingmi.gov or (517) 483-4177 prior to the meeting.
To view the meeting live and participate in virtual public comment: https://www.lansingmi.gov/1212/Council-Committee-Meetings

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Council Member Ryan Kost, Chairperson
Council Member Tamera Carter, Vice Chairperson

1. **Call to Order**
2. **Roll Call**
3. **Minutes**
   A. October 13, 2025
4. **Public Comment on Agenda Items (Up to 3 Minutes)**
5. **Discussion/Action:**
   B. RESOLUTION - Non-Profit Recognition; Peckham Vocational Industries Inc.
   C. RESOLUTION - Noise Special Permit; Public Service Department request to allow for the Lansing Avenue Pump Station (LAPS) Project at 1701/1711 Lansing Ave.

Closed Session

   D. Pursuant to MCL 15.268(c) of the Open Meetings Act, City Council will hereby recess into closed session for strategy and negotiation sessions connected with the negotiation of a wage reopener between the City of Lansing and United Auto Workers, Local 2256, as requested by the City.

Reconvene

Discussion/Action:

   E. RESOLUTION - Tentative Agreement of the parties for the wage reopener between the City of Lansing and the Union, United Auto Workers, Local 2256

6. **Other**
7. **Adjourn**

Persons with disabilities who need an accommodation to fully participate in these meetings should contact the City Council Office at 517-483-4177 (TTY 711) 24 hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.

MINUTES
Committee of the Whole
Monday, October 13, 2025 @ 5:00 p.m.
Tony Benavides Lansing City Council Chambers

CALL TO ORDER
Council President Kost called the meeting to order at 5:01 p.m.

PRESENT
Councilmember Ryan Kost
Councilmember Jeffrey Brown
Councilmember Peter Spadafore
Councilmember Tamera Carter
Councilmember Trini Pehlivanoglu
Councilmember Jeremy Garza
Councilmember Adam Hussain- excused
Councilmember Brian T. Jackson

OTHERS PRESENT
Sherrie Boak, Council Office Manager
Mark Lawrence, Mayor's Office
Greg Venker, City Attorney
Lisa Hagen-Lawrence, City Attorney
Mayor Schor – arrived at 5:18 p.m.
AJ Schicht
Aria Morey
Puppy Rosser

Minutes
MOTION BY COUNCIL MEMBER CARTER TO APPROVE THE MINUTES FROM SEPTEMBER 29, 2025, AS PRESENTED. MOTION CARRIED 7-0.

Council President Kost stated to the public that at this City Council Committee of the Whole meeting, we affirm the importance of every individual's right to speak and to be heard. Public comment is a vital part of our democratic process, and we welcome diverse perspectives in a space that values respectful dialogue.
To maintain a productive and inclusive environment, we ask all participants to speak respectfully and to listen attentively, even when opinions differ. Everyone deserves to share their views without interruption, intimidation, or hostility.
Please be reminded that this forum operates under established rules to ensure fairness and order. If a participant speaks out of turn, disrupts others, or refuses to follow the rules of conduct, they may be asked to leave the meeting.
Let us all do our part to contribute to a respectful, thoughtful, and civil discussion.

We will stop public comment sign up at the start of agenda item C. At time Council staff will collect the sign up sheets at the back of the room.

Discussion/Action:

RESOLUTION –Reappointment; Linda Sanchez-Gazella; Citizen Retiree member of the Employees Retirement System Board of Trustees; Term to Expire June 30, 2029

MOTION BY COUNCIL MEMBER CARTER TO APPROVE THE RESOLUTION TO REAPPOINT LINDA SANCHEZ-GAZELLA; CITIZEN RETIREE MEMBER TO THE EMPLOYEES RETIREMENT SYSTEM BOARD, TERM TO EXPIRE JUNE 30, 2029. MOTION CARRIED 7-0.

DISCUSSION – RESOLUTION – Advocacy Support

Council Member Jackson spoke briefly on the reasoning behind the draft document. This included the reasoning due to a request from constituents. Council Member Jackson summarized the meeting of Equity Diversity and Inclusion, and their requests, demands, and statements to help enlighten the City, Mayor's office and Council. Based on the discussion, Council Member Jackson stated he drafted the resolution in the packet, after reaching out to the Advocacy representatives, who came back with a change making sure discrimination is included as something at is unacceptable by City employees or City agencies receiving funds. Council Member Jackson concluded by stating his belief is this captures the request and the draft starts the discussion. Council President Kost noted there are copies at the back of the room.

Council Member Spadafore acknowledged everyone who came to the Committee on Equity Diversity and Inclusion with action recommendations that were under the purview of the City. He then read a proposed amending the 7th WHEREAS to:

> WHEREAS, the Lansing City Council will develop pro-LGBTQ+ ordinances and policies, and encourages the Administration to do the same, to ensure that existing and new programs are inclusive of and accessible to LGBTQ+-affirming individuals and businesses; and to place LGBTQ+ community members to City boards and commissions or establish an LGBTQ+ advisory board to ensure representation and inclusion in civic decision-making; and

Because according the Council Member Spadafore he supports Council having a part in it.

Council Member Jackson stated this is a strong Mayor form of government where the Mayor does the policies, and contracts, and encourages the Mayor. If Council made a recommendation for policy, the OCA would tell Council they cannot do a policy but can only recommend, and that is why it was worded the way it was.

Council Member Brown spoke in concurrence with Council Member Jackson.

Mr. Lawrence stated they are currently doing employee trainings and working on making the City a welcoming place.

Council President Kost stated he has heard of three (3) incidents in the1st Ward, the Ward he represents. As soon as they have happened he has worked with the owners, LPD, public service and the Mayor to address the concerns. Regardless of this resolution outcome, he will continue to work on this, and Council is aware of the problems beyond words.

Council Member Jackson asked for an consideration on any action after public comment.

Council Member Spadafore stated that he proposed the amendment to make sure that legislation has a role in this as.

Public Comment

AJ Schicht acknowledged the Committee on Equity Diversity and Inclusion for starting the discussion and spoke in support of language for change, and asking Council to take their concerns to actualize the statements in the resolution.

Aria Morey spoke in support of the resolution as presented in the packet; draft 2 and acknowledge the Council for their continued work.

Puppy Rosser spoke in support of the resolution as it is currently written. Puppy did question why "welcoming" instead of "sanctuary".

Discussion/Action:

RESOLUTION – Advocacy Support

Council Member Jackson accepted the friendly amendment by Council Member Spadafore.

MOTION BY COUNCIL MEMBER JACKSON TO APPROVE THE MOTION WITH THE AMENDMENT. MOTION CARRIED 7-0.

Other

No other topics.

Adjourn

The meeting adjourned at 5:22 pm
Respectfully Submitted by,
Sherrie Boak, Recording Secretary,
Lansing City Council
Approved by the Committee

City of Lansing, Michigan
Application for Request for Non-Profit Status in the City of Lansing

Organization Name (As Incorporated): Peckham Vocational Industries, Inc. dba Peckham, Inc.

Address: 3510 Capital City Blvd.

City: Lansing State: MI Zip: 48906

Contact Person: Theresa Hampel

Main Contact Number: (517) 316-4417 Secondary Contact Number: (517) 281-7179

Email Address: thampel@peckham.org

Please include the following with your application:

a. A copy of your 501(c)3 Designation

b. A copy of your Articles of Incorporation

c. A copy of your Bylaws
- ☑ Includes in bylaws a dissolution provision a plan to distribute all the remaining assets to ensure that
  1. All financial and contractual obligations are fulfilled and that
  2. Remaining assets are distributed only to one or more similar nonprofit, tax exempt organizations and/or institutions

d. Non-refundable application fee of $100.00 or fee waiver request*

I hereby certify that this application is complete and accurate to the best of my knowledge, information and belief.

Theresa Hampel 9/29/2025

Signature **Date**

*Fee waiver request

I hereby certify that the assets of this non-profit organization are less than $2,500 and I request the fee be waived. The fee would cause an extreme hardship because:

____

____

Signature **Date**

Please submitted completed application and attached documents, please return it to:
Chris Swope, City Clerk
Lansing City Clerk's Office
Ninth Floor, City Hall, 124 W. Michigan Ave., Lansing, MI 48933-1695
City.clerk@lansingmi.gov 517-483-4131

s:\clerk_staff\non profit status\non-profit application revised.doc Updated 8/4/2016

MICHIGAN LOTTERY
Charitable Gaming Division
101 E. Hillsdale, Box 30023
Lansing, Michigan 48909
(517) 335-5780
www.michigan.gov/cg

For Internal Use Only

QUALIFICATION INFORMATION

Complete this form and submit with the required qualification documents listed on the attached Qualification Requirements sheet. A Bingo, Raffle, or Charity Game Ticket license application and fee may also be submitted with this information. See box #5 below for mailing instructions.

1. ORGANIZATION INFORMATION

Organization Name Peckham, Inc.			
Organization Physical Street Address 3510 Capital City Blvd.			
City Lansing	State MI	Zip Code 48906	County Ingham
Organization Mailing Address			☑ *Same as Physical Address*
City	State	Zip Code	County
Organization Telephone Number (517) 316-4000			

2. ORGANIZATION PURPOSE

Briefly describe the purpose of your organization.

As a nonprofit social enterprise, Peckham believes people with disabilities and other barriers to employment deserve the chance to work, contribute and belong to a community. We focus on creating inclusive training and employment opportunities, recognizing people with disabilities are some of the most capable and reliable talent in the workforce.
Through our social enterprises, we deliver high-quality results while helping people gain meaningful work experience and economic independence. Peckham is committed to supporting people as they secure a job, maintain employment, and advance in their careers, empowering them to reach their full potential.

3. LICENSE APPLICATION

Enclosed is a completed application and fee for a ☐ Bingo ☑ Raffle ☐ Charity Game Ticket license
Make checks payable to STATE OF MICHIGAN.

4. AUTHORIZED CONTACT PERSON

First Name Theresa	Last Name Hampel		Position/Role with Organization Director of Quality and Compliance
Mailing Address same as above			City
State	Zip Code	Telephone Number (Day) (517) 316-4417	Telephone Number (Evening) (517) 281-7179

By signing below, I hereby certify that the representations, information, and data presented are true, accurate, and complete to the best of my knowledge. I understand that failure to answer truthfully, completely, and accurately could preclude the organization from receiving an approval to obtain a gaming license.

Authorized Contact Person Signature *Theresa Hampel*	Date 9/30/2025
Print Authorized Contact Name and Title Theresa Hampel, Director of Quality and Compliance	

5. MAILING INSTRUCTIONS

Mail this completed Qualification Information form, the required qualification documentation listed on the Qualification Requirements sheet, and the completed license application and fee (if also applying for a gaming license) to Charitable Gaming Division, PO Box 30023, Lansing, MI 48909. If submitting by overnight carrier (FedEx, UPS, etc.), send to Charitable Gaming Division, 101 East Hillsdale, Lansing, MI 48933.

Charitable Gaming Division
101 E. Hillsdale, Box 30023
Lansing, Michigan 48909
(517) 335-5780
www.michigan.gov/cg

LOCAL CIVIC ORGANIZATION QUALIFICATION REQUIREMENTS

If the organization has never submitted qualifying information as a local civic organization, the following information shall be submitted in the name of the organization prior to being approved to conduct a bingo, raffle, or charity game. A previously qualified organization may be required to submit updated qualification information to assure its continued eligibility under the act.

1. A signed and dated copy of the organization's current bylaws or constitution, including membership criteria.
2. A complete copy of the organization's Articles of Incorporation that have been filed with the Corporations and Securities Bureau, if the organization is incorporated.
3. A copy of the letter from the IRS stating the organization is exempt from federal tax under IRS code 501(c) OR copies of one bank statement per year for the previous five years, excluding the current year.
4. A provision in the bylaws, constitution, or Articles of Incorporation that states should the organization dissolve, all assets, and real and personal property will revert to the benefit of the local government or another nonprofit organization.
5. A revenue and expense statement for the previous 12 month period to prove all assets are used for charitable purposes, i.e. 990's, treasurer's report, audit. Do not send check registers or cancelled checks. Explain the purpose of each expenditure made to an individual. Once the organization has conducted licensed gaming events, the Bureau may require the organization to provide additional proof that all assets are being used for charitable purposes.
6. A copy of a resolution passed by the local body of government stating the organization is a recognized nonprofit organization in the community (form attached).
7. A provision in the bylaws, constitution, or Articles of Incorporation indicating the organization will remain nonprofit forever.

Additional information may be requested after the initial documents submitted have been reviewed. If you have any questions or need further assistance, please call our office at (517) 335-5780.

Act 382 of the Public Acts of 1972, as amended, defines "A local civic organization in this state that is organized not for pecuniary profit; that is not affiliated with a state or national organization; that is recognized by resolution adopted by the local governmental subdivision in which the organization conducts its principal activities; whose constitution, charter, articles of incorporation, or bylaws contain a provision for the perpetuation of the organization as a nonprofit organization; whose entire assets are used for charitable purposes; and whose constitution, charter, articles of incorporation, or bylaws contain a provision that all assets, real property, and personal property must revert to the benefit of the local governmental subdivision that granted the resolution or another nonprofit organization on dissolution of the organization."

BSL-CG-1453(2/20)

MICHIGAN LOTTERY
Charitable Gaming Division
Box 30023, Lansing, MI 48909
OVERNIGHT DELIVERY:
101 E. Hillsdale, Lansing MI 48933
(517) 335-5780
www.michigan.gov/cg

LOCAL GOVERNING BODY RESOLUTION FOR CHARITABLE GAMING LICENSES

(Required by MCL.432.103a(i)(*ii*))

At a ______________________ meeting of the ______________________
REGULAR OR SPECIAL | TOWNSHIP, CITY, OR VILLAGE COUNCIL/BOARD

called to order by ______________________ on ______________________
DATE

at ____________ a.m./p.m. the following resolution was offered:
TIME

Moved by ______________________ and supported by ______________________

that the request from ______________________ of ______________________,
NAME OF ORGANIZATION | CITY

county of ______________________, asking that they be recognized as a
COUNTY NAME

nonprofit organization operating in the community for the purpose of obtaining charitable

gaming licenses, be considered for ______________________.
APPROVAL/DISAPPROVAL

APPROVAL		DISAPPROVAL	
Yeas:	________	Yeas:	________
Nays:	________	Nays:	________
Absent:	________	Absent:	________

I hereby certify that the foregoing is a true and complete copy of a resolution offered and

adopted by the ______________________ at a ______________________
TOWNSHIP, CITY, OR VILLAGE COUNCIL/BOARD | REGULAR OR SPECIAL

meeting held on ______________________.
DATE

SIGNED: ______________________
TOWNSHIP, CITY, OR VILLAGE CLERK

____
PRINTED NAME AND TITLE

____
ADDRESS

COMPLETION: Required.
PENALTY: Possible denial of application.

BSL-CG-1153(R4/24)

C & S—102

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(Non-Profit Domestic Corporations)

ARTICLES OF INCORPORATION

OF

PECKHAM VOCATIONAL INDUSTRIES, INC.
(Name of Corporation)

These Articles of Incorporation are signed by the incorporators for the purpose of forming a non-profit corporation pursuant to the provisions of Act 327, Public Acts of 1931, as amended, and Act 284, Public Acts of 1972, as follows:

ARTICLE I.

The name of the corporation is Peckham Vocational Industries, Inc.✓

ARTICLE II.

The purpose or purposes for which the corporation is organized are as follows:

The purposes of this corporation shall be to provide rehabilitation services to vocationally handicapped individuals, which will assist them to achieve their maximum level of vocational, economic, and social development. Such services will assist them to become as independently functioning as possible and may include but not be limited to vocational evaluation, work adjustment training, placement, sheltered employment and work activities.

The corporation is organized exclusively for charitable purposes. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in this Article. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all of the assets exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1954, as amended (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine.

ARTICLE III.

Said corporation is organized upon a non-stock basis.
(Stock-share or non-stock)

(a)

(If upon a stock-share basis fill in the following)

The total number of shares of stock which the corporation shall have authority to issue is ______

of the par value of $______ per share.

A statement of all or any of the designations and the powers, preferences and rights, and the qualifications, limitations or restrictions thereof is as follows: ______

rla

(b)

(If upon a non-stock basis strike out paragraph (a) above and fill in the following)

The amount of assets which said corporation possesses is:

*Real Property: -0-

*Personal Property: -0-

*(Give description and value. If none, insert "none")

Said corporation is to be financed under the following general plan:

Income from business operations, Federal and/or State financial grants, and service fees.

ARTICLE IV.

The address of the initial registered office is

930 West Holmes Road (No. and Street), Lansing (Town or City), Michigan 48910 (Zip Code)

The mailing address of the initial registered office is (need not be completed unless different from the above address):

(No. and Street) (Town or City), Michigan (Zip Code)

The name of the initial resident agent at the registered office is

G. Tarrant (Glenn)

ARTICLE V.

The names and addresses of the incorporators are as follows:

Names	Residence or Business Address
Fr. Richard J. Groshek	228 North Walnut St., Lansing, MI 48933
Terry L. VanderMolen	432 Erickson Hall, East Lansing, MI 48824
D. E. Dohnal	6538 Old River Trail, Lansing, MI 48917

ARTICLE VI.

The names and addresses of the first board of directors (or trustees) are as follows:

NAMES	RESIDENCE OR BUSINESS ADDRESS
Wm. Richards (William)	302 Lindy Lane, St. Johns, Michigan 48879 P. O. Box 257, St. Johns, MI 48879
R. Bishop (Raymond)	1716 Stonehaven Drive, Holt, MI 48842
Terryl VanderMolen	Dept. of Rehabilitation Counseling, Room 432 Erickson Hall, East Lansing, MI 48824
I. White (Ink)	400 South Oakland, St. Johns, MI 48879
D. Schmidt (David)	920 Townsend, Lansing, MI 48912
Fr. Richard J. Groshek	228 North Walnut St., Lansing, MI 48933
Dr. J. Enochs (Jesn)	E. 37 McDonald Hall Science & Math Teaching Center, East Lansing, MI 48824
M. Pyne (Michael)	914 McKinley Street, Lansing, MI 48906
D.E Dohnal	6538 Old River Trail, Lansing, MI 48917

ARTICLE VII.

(Here insert any desired additional provisions authorized by the Acts)

The initial members of the corporation shall be the members of the first Board of Directors.

IN WITNESS WHEREOF, the undersigned, the incorporators of the above-named corporation, have hereunto signed these Articles of Incorporation on this 26 day of July, 1979

D E Dohnal

Terry L VanderMolen

x Richard J Groshek

(See Instructions on Reverse Side)

(Please do not write in spaces below — for Department use)

MICHIGAN DEPARTMENT OF COMMERCE — CORPORATION AND SECURITIES BUREAU

Date Received	
AUG 2 8 1979	FILED
SEP 1 9 1979	SEP 2 5 1979
	[signature] DIRECTOR
	MICHIGAN DEPARTMENT OF COMMERCE

C & S—102

INFORMATION AND INSTRUCTIONS

Articles of Incorporation—Non-Profit Corporations
(Excluding Ecclesiastical Corporations)

1. Article II should state, in general terms, the specific purpose or object for which the corporation is organized.

2. Article V—At least three incorporators are required. Article VI—At least three directors (or trustees) are required. The addresses should include a street number and name (or other designation), in addition to the name of the city and state.

3. The duration of the corporation should be stated in the Articles **only if the duration is not perpetual.**

4. The Articles must be signed in ink by each incorporator. The names of the incorporators as set out in Article V should correspond with the signatures.

5. An effective date, not later than 90 days subsequent to the date of filing, may be stated in the Articles of Incorporation.

6. One original copy of the Articles is required. A true copy will be prepared by the Corporation and Securities Bureau and returned to the person submitting the Articles for filing.

7. FEES: $10.00 filing plus $10.00 franchise; total $20.00. Checks or money orders should be made payable to the State of Michigan.

8. Mail Articles of Incorporation and fees to:

   Michigan Department of Commerce
   Corporation and Securities Bureau
   Corporation Division
   P. O. Drawer C
   Lansing, Michigan 48904

C&S-515 (Rev. 5-87)

891B#7638 0227 ORG&FI $10.00

MICHIGAN DEPARTMENT OF COMMERCE — CORPORATION AND SECURITIES BUREAU

(FOR BUREAU USE ONLY)

Date Received FEB 27 1989

FILED

MAR 6 1989

Administrator
MICHIGAN DEPARTMENT OF COMMERCE
Corporation & Securities Bureau

CERTIFICATE OF AMENDMENT TO THE ARTICLES OF INCORPORATION

For use by Domestic Corporations

(Please read instructions and Paperwork Reduction Act notice on last page)

Pursuant to the provisions of Act 284, Public Acts of 1972, as amended (profit corporations), or Act 162, Public Acts of 1982, as amended (nonprofit corporations), the undersigned corporation executes the following Certificate:

1. The present name of the corporation is: Peckham Vocational Industries, Inc.

2. The corporation identification number (CID) assigned by the Bureau is: 877-081

3. The location of its registered office is:

2822 N. Logan (Street Address), Lansing (City), Michigan 48906-2923 (ZIP Code)

4. Article VII of the Articles of Incorporation is hereby amended to read as follows:

Except as otherwise provided by law, a volunteer director of the corporation is not personally liable to the corporation or its members for monetary damages for a breach of the director's fiduciary duty.

The corporation assumes all liability to any person other than the corporation or its members for all acts or omissions of a volunteer director incurred in the good faith performance of his or her duties as a director, occurring on or after the date this resolution is approved by the membership.

5. COMPLETE SECTION (a) IF THE AMENDMENT WAS ADOPTED BY THE UNANIMOUS CONSENT OF THE INCORPORATOR(S) BEFORE THE FIRST MEETING OF THE BOARD OF DIRECTORS OR TRUSTEES; OTHERWISE, COMPLETE SECTION (b)

a. ☐ The foregoing amendment to the Articles of Incorporation was duly adopted on the ________ day of ________________, 19____, in accordance with the provisions of the Act by the unanimous consent of the incorporator(s) before the first meeting of the board of directors or trustees.

Signed this ______ day of ______________________________, 19__

______________________________ ______________________________

______________________________ ______________________________

______________________________ ______________________________

______________________________ ______________________________

(Signatures of all incorporators; type or print name under each signature)

b. ☒ The foregoing amendment to the Articles of Incorporation was duly adopted on the 14th day of, December, 19 89. The amendment: (check one of the following)

☒ was duly adopted in accordance with Section 611(2) of the Act by the vote of the shareholders if a profit corporation, or by the vote of the shareholders or members if a nonprofit corporation, or by the vote of the directors if a nonprofit corporation organized on a nonstock directorship basis. The necessary votes were cast in favor of the amendment.

☐ was duly adopted by the written consent of all the directors pursuant to Section 525 of the Act and the corporation is a nonprofit corporation organized on a nonstock directorship basis.

☐ was duly adopted by the written consent of the shareholders or members having not less than the minimum number of votes required by statute in accordance with Section 407(1) and (2) of the Act. Written notice to shareholders or members who have not consented in writing has been given. (Note: Written consent by less than all of the shareholders or members is permitted only if such provision appears in the Articles of Incorporation.)

☐ was duly adopted by the written consent of all the shareholders or members entitled to vote in accordance with Section 407(3) of the Act.

Signed this 22nd day of February, 19 89

By ______________________________
(Signature)

Harry Brewington President
(Type or Print Name) (Type or Print Title)

[redacted]

C&S-515

DOCUMENT WILL BE RETURNED TO NAME AND MAILING ADDRESS INDICATED IN THE BOX BELOW. Include name, street and number (or P.O. box), city, state and ZIP code.

Peckham Vocational Industries, Inc.
2822 N. Logan
Lansing, MI 48906-2923

Name of person or organization remitting fees:

Peckham Vocational Industries, Inc.

Preparer's name and business telephone number:

Glenn D. Tarrant

(517) 323-2400

INFORMATION AND INSTRUCTIONS

1. The amendment cannot be filed until this form, or a comparable document, is submitted.
2. Submit one original copy of this document. Upon filing, a microfilm copy will be prepared for the records of the Corporation and Securities Bureau. The original copy will be returned to the address appearing in the box above as evidence of filing.

   Since this document must be microfilmed, it is important that the filing be legible. Documents with poor black and white contrast, or otherwise illegible, will be rejected.
3. This document is to be used pursuant to the provisions of section 631 of the Act for the purpose of amending the articles of incorporation of a domestic profit or nonprofit corporation. Do not use this form for restated articles. A nonprofit corporation is one incorporated to carry out any lawful purpose or purposes not involving pecuniary profit or gain for its directors, officers, shareholders, or members. A nonprofit corporation organized on a nonstock directorship basis, as authorized by Section 302 of the Act, may or may not have members, but if it has members, the members are not entitled to vote.
4. Item 2 — Enter the identification number previously assigned by the Bureau. If this number is unknown, leave it blank.
5. Item 4 — The article being amended must be set forth in its entirety. However, if the article being amended is divided into separately identifiable sections, only the sections being amended need be included.
6. This document is effective on the date approved and filed by the Bureau. A later effective date, no more than 90 days after the date of delivery, may be stated.
7. If the amendment is adopted before the first meeting of the board of directors, item 5(a) must be completed and signed in ink by all of the incorporators listed in Article V of the Articles of Incorporation. If the amendment is otherwise adopted, item 5(b) must be completed and signed in ink by the president, vice-president, chairperson, or vice-chairperson of the corporation.
8. FEES: Filing fee (Make remittance payable to State of Michigan) $10.00

   Franchise fee for profit corporations (payable only if authorized capital stock has increased) — ½ mill (.0005) on each dollar of increase over highest previous authorized capital stock.

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9. Mail form and fee to:

   Michigan Department of Commerce
   Corporation and Securities Bureau
   Corporation Division
   P.O. Box 30054
   6546 Mercantile Way
   Lansing, MI 48909
   Telephone: (517) 334-6302

[redacted] C [redacted]

BCS/CD-515 (Rev. 11/11)

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMERCIAL SERVICES

Date Received	
FEB 01 2013	This document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.

Tran Info:1 18331831-1 01/31/13
ChkH: 023747 Amt: $10.00
ID: 877081

Name		
Jeffrey J. Short, Attorney, Farhat & Story, P.C.		
Address		
1003 North Washington Avenue		
City	State	ZIP Code
Lansing	MI	48906

FILED

EFFECTIVE DATE: FEB 04 2013

Administrator
Bureau of Commercial Services

Document will be returned to the name and address you enter above.
If left blank, document will be returned to the registered office.

CERTIFICATE OF AMENDMENT TO THE ARTICLES OF INCORPORATION

For use by Domestic Profit and Nonprofit Corporations
(Please read information and instructions on the last page)

Pursuant to the provisions of Act 284, Public Acts of 1972, (profit corporations), or Act 162, Public Acts of 1982 (nonprofit corporations), the undersigned corporation executes the following Certificate:

1. The present name of the corporation is:

   Peckham Vocational Industries, Inc.

2. The identification number assigned by the Bureau is: 877081

3. Article II of the Articles of Incorporation is hereby amended to read as follows:

SEE ATTACHED.

Articles of Incorporation - Article II

The purpose of this corporation shall be to provide rehabilitation services to people with disabilities and other life barriers, assisting them in achieving their maximum level of vocational, economic and/or social growth. Services are designed around individual goals established by the person served and supported by their service team.

Services are designed to support independent functioning and may include, but are not limited to:

- Career planning and job placement
- Housing and economic development
- Barrier removal
- Job creation and organizational employment
- Life enhancing activities
- Service coordination
- Skill building and lifelong learning
- Supported work experiences
- Work readiness
- Youth services
- Advocacy
- Wellness & clinical support services

The corporation is organized exclusively for charitable purposes. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, directors, officers or other private persons except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purpose set forth in the Articles. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or enter in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all the assets exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal revenue Code of 1954, as amended (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine.

6. Nonprofit corporation only: Member, shareholder, or board approval

The foregoing amendment to the Articles of Incorporation was duly adopted on the 22 day of January, 2013 by the (check one of the following)

Member or shareholder approval for nonprofit corporations organized on a membership or share basis

- [ ] members or shareholders at a meeting in accordance with Section 611(2) of the Act.
- [ ] written consent of the members or shareholders having not less than the minimum number of votes required by statute in accordance with Section 407(1) and (2) of the Act. Written notice to members or shareholders who have consented in writing has been given. (Note: Written consent by less than all of the members or shareholders is permitted only if such provision appears in the Articles of Incorporation.)
- [ ] written consent of all the members or shareholders entitled to vote in accordance with section 407(3) of the Act.

Directors (Only if the Articles state that the corporation is organized on a directorship basis)

- [ ] directors at a meeting in accordance with Section 611(2) of the Act.
- [x] written consent of all directors pursuant to Section 525 of the Act.

Nonprofit Corporations

Signed this 22 day of January, 2013

By [signature]
(Signature of President, Vice-President, Chairperson or Vice-Chairperson)

Mitchell Tomlinson
(Type or Print Name)

President & CEO
(Type or Print Title)

BYLAWS

of

PECKHAM VOCATIONAL INDUSTRIES, INC.

operating under the registered assumed name of Peckham, Inc. a Michigan nonprofit corporation

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As used in these Bylaws, the term “**Act**” means the Michigan Nonprofit Corporation Act, as amended and in effect from time to time.

Article 1
Name and Purposes

Section 1. The name of this corporation shall be Peckham Vocational Industries, Inc., hereafter referred to as Peckham, Inc.

Section 2. The purpose of Peckham, Inc. are stated in the Articles of Incorporation.

Article 2
Corporate Offices

The principal office of the corporation shall be located within the State of Michigan, as determined by the board of directors. The corporation may have other offices, and these may be located outside of the State of Michigan, but within the jurisdiction of the United States of America.

Article 3
Board of Directors

Section 1. **Annual Budget**. The board shall adopt an annual budget, establish policies for the expenditures of funds and regularly review the financial status of the corporation.

Section 2. **Number**. The initial number of voting directors shall be 13. From time to time the board of directors may have non-voting directors, such as a student director or emeritus director. The number of directors may be increased or decreased by a majority vote of the directors then in office, but shall not be less than three nor more than 13.

Section 3. **Qualifications**. The Board shall include person(s) with a disability, and/or closely related family member of person(s) with a disability. There are no other special qualifications for a person to be a director.

Section 4. **Nomination**. Candidates for election to the board of directors shall be nominated by the board of directors or by an ad hoc nominating committee appointed by the board of directors. Directors shall be elected at the annual meeting of the board by a majority of directors who are present and voting at the meeting, even if less than a quorum is present.

Section 5. **Term of office**. A director's term of office shall begin on the date which he or she is elected and shall continue for a term of three years starting on the first September 30 following his or her election. A director may serve consecutive terms without limit. Notwithstanding the foregoing, for the initial 13 member board of directors shall have staggered terms, the initial board of directors shall determine which initial directors shall serve for one, two or three year terms. Upon the expiration of the term of an initial director who is serving an initial term of less than three years, his or her renewal term or the election of his or her replacement shall be for a term of three years.

Section 6. **Annual meetings**. The board of directors shall hold an annual meeting each year, at a date and time determined by the board of directors, for the election of officers and for the transaction of any other business properly presented at the meeting. Notice of the annual meeting shall be given in writing to each director at least 10 days before the meeting.

Section 7. **Regular meetings**. Once a year the board of directors shall establish a schedule of regular board of director meetings for the year and shall notify each director of the schedule. The board of directors may suspend or cancel a regular meeting on a simple majority vote of those present at a regular meeting.

Section 8. **Special meetings**. The executive committee may call a special meeting of the board of directors at any time. Notice shall be given in writing, by electronic transmission or by telephone.

Section 9. **Location of meetings**. All meetings of the board of directors shall be held at the principal office of the corporation unless a different location is specified in the notice of meeting. The executive committee of the board may specify a different location within the United States of America.

Section 10. **Content of notice**. The notice of a meeting must specify the day, date, time, and location of the meeting. The notice of a special meeting must also state the purpose of the meeting. The notice of an annual or regular meeting need not state the purpose of the meeting.

Section 11. **Waiver of notice**. A meeting of the board of directors may be held at any time or place, without notice, if all directors waive notice of the meeting. Attendance at a meeting shall be deemed to be a waiver of notice unless attendance is merely for the purpose of objecting to the lack of notice.

Section 12. **Quorum**. A majority of voting directors shall constitute a quorum for transacting business at any meeting of the board of directors, but if less than a majority are present at the meeting, a majority of the directors who are present may adjourn the meeting from time to time without further notice until a quorum is present.

Section 13. **Required vote**. Except as otherwise provided by law, the Articles of Incorporation, or the Bylaws, all action by the board of directors requires the affirmative vote of a majority of the directors who are present and voting at a meeting where there is a quorum.

Section 14. **Proxies**. A director may vote only in person and not by proxy.

Section 15. **Electronic communication**. Directors may participate in a meeting of the board, or in a meeting of a committee on which they serve, by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can communicate with each other. Participation in a meeting under this section constitutes presence in person at the meeting.

Section 16. **Action without a meeting**. Any action required or permitted by to be taken pursuant to authorization voted at a meeting of the board or a committee of the board may be taken without a meeting if, before or after the action, all members of the board or of the committee consent thereto in writing. Written consent may be given by facsimile transmission, electronic transmission, or any other means that establishes a permanent record of the consent to action taken. The consent has the same effect as a vote of the board or committee for all purposes.

Section 17. **Vacancies**. The executive committee may appoint a person to fill a vacancy on the board of directors until the next annual meeting of the board of directors. The board of directors or the nominating committee, if established, shall nominate a candidate, for election at the next annual meeting of the board, to fill the vacancy for the remainder of the unexpired term.

Section 18. **Resignation and removal**. A director may resign from the board of directors at any time by giving written notice of resignation to the president of the board of directors. A director may be removed from the board of directors, with or without cause, by a vote of a majority of the other directors at a regular meeting or at a special meeting called for this purpose. Any director may be removed in the event of unjustified absence from any three consecutive meetings of the board of directors. A director may also be removed for violations of Peckham's Code of Ethics and Conduct. Justification or lack of justification shall be determined by majority vote of a quorum of the board of directors then serving..

Article 4

Officers of the Board of Directors

Section 1. **Officers of the board of directors**. The board of directors shall have a president, vice president, treasurer and secretary.

Section 2. **Qualifications**. An officer of the board of directors must be a director. A person may hold two or more offices at the same time, except the president may not hold any other office at the same time. For example, the offices treasurer and secretary may be held by the same person.

Section 3. **Nomination and election**. Candidates for election to one or more offices may be nominated by any director at the annual meeting of the board of directors. Officers shall be elected at the annual meeting of the board of directors.

Section 4. **Term of office**. An officer's term of office shall begin on the date on which he or she is elected and shall continue until the second annual meeting following such election, or until his or her successor is elected and takes office, whichever is later.

Section 5. **President**. The president of the board of directors shall also serve as the chairperson of the board of directors. The president shall preside over and conduct all meetings of the board of directors. The president shall serve as the chairperson of the executive committee and may call any special meetings of the board of directors. The president shall consult with the corporation's president and chief executive officer and other officers of the corporation, coordinate the function of the board of directors, and represent the corporation to the community at large.

Section 6. **Vice president**. The vice president of the board of directors shall perform the duties and exercise the authority of the president in the absence or disability of the president of the board of directors. The vice president shall also have such other duties and authority as the board of directors may delegate to him or her from time to time.

Section 7. **Treasurer**. The treasurer of the board of directors shall represent the board on all matters relating to funding and finance and shall serve as chairperson of the finance committee. The treasurer shall also have such other duties and authority as the board of directors may delegate to him or her from time to time.

Section 8. **Secretary**. The secretary shall review minutes of the proceedings at all meetings of the board of directors. The secretary shall preside at and conduct meetings of the board of directors in the absence of the president and vice president. The secretary shall also have such other duties and authorities as the board of directors may delegate to him or her from time to time.

Section 9. **Vacancies**. The board of directors shall fill a vacancy in any office of the board of directors for the remainder of the unexpired term of office by nomination and election at the next regular meeting of the board of directors or at a special meeting called for this purpose.

Section 10. **Resignation and removal**. An officer may resign from office at any time by giving written notice of resignation to the board. An officer may be removed from office, with or without cause, by a vote of a majority of the board of directors at a regular meeting or a special meeting called for this purpose. In this case, the notice of the meeting must state that this is a purpose of the meeting.

Article 5
Committees

Section 1. **Executive committee**. The board of directors shall have an executive committee consisting of the president, the vice president, the secretary, the treasurer, and the immediate past president. The president shall serve as the chairperson of the executive committee and the vice president and secretary shall serve as the vice-chairperson and secretary of the executive committee respectively. The executive committee members shall serve a term equivalent to their term as officer of the board of directors. The executive committee shall meet when called by the chairperson of the executive committee. The executive committee shall have all of the authority of the board of directors between meetings of the board, except that the executive committee may not (a) adopt, amend, or repeal any provision of the Articles of Incorporation or Bylaws, (b) elect or remove any director, committee member, or officer of the board, or (c) amend or repeal any resolution of the board or any action of the board taken by written consent without a meeting.

Minutes of the executive committee shall be kept and a copy shall be sent to each director. If the position of secretary and treasurer are filled by one person such that there are only four members of the executive committee, then the executive committee may act with two affirmative votes. Actions of the executive committee shall be ratified or rescinded by the board of directors at the next regular meeting of the board of directors.

Section 2. **Standing committees.** In addition to the executive committee, the board of directors shall have the following standing committees: building and site, people, audit and governance, and finance. Each of the standing committees shall consist of at least two persons appointed by the president of the board and ratified by the directors. Members of a standing committee need not be members of the board of directors, except the chairperson of a standing committee shall be a member of the board of directors. The president of the board of directors and the president and chief executive officer of the corporation shall be ex-officio members of each standing committee. One or more members of the corporation's staff may be appointed by the president of the board of directors to be a non-voting advisor of the standing committees. Each chairperson of a standing committee shall keep minutes of its meetings and shall provide a summary of the meeting action items at the next regular board of directors meeting. The general charge of each standing committee is set forth in the sections below.

Section 3. **Building and site committee.** The building and site committee shall study, evaluate and prepare recommendations to the board of directors concerning improvements and modifications to the physical properties of the corporation.

Section 4. **People committee.** The personnel committee shall study, evaluate and prepare recommendations to the board of directors concerning personnel policies, including salary and wage schedules and fringe benefits.

Section 5. **Audit and governance committee.** The audit and governance committee shall study, evaluate and make recommendations to the board of directors concerning (a) the corporation's bylaws and incorporation documents, (b) board composition, (c) board self-assessment and evaluation, (d) corporate compliance and risk management, (e) definition of independent director, (f) conflicts of interest, (g) integrity of the financial statements, (h) delegation of authority to executive leadership, (i) review of internal accounting and financial controls, (j) compliance with legal and regulatory requirements, (k) selection and review of independent audit reports, and (l) review of IRS 990 filings.

Section 6. **Finance committee.** The finance committee shall study, evaluate and recommend to the board of directors fiscal policies relating to financial controls of the corporation's investments and shall monitor budget submissions, financial reports and audits.

Section 7. **Ad hoc committees.** From time to time, the board of directors may appoint one or more ad hoc committees and shall define the purpose, scope and duration of any such ad hoc committee. At least one member of the board of directors shall sit on each ad hoc committee, and a member of the board of directors shall serve as the chairperson of the ad hoc committee. The president and chief executive officer of the corporation shall be ex-officio members of each ad hoc committee. One or more members of the corporation's staff may be appointed by the president of the board of directors to be a non-voting advisor of the ad hoc committees. Each chairperson of a standing or ad hoc committee shall keep minutes of its meetings and shall provide a summary of the meeting action items at the next regular board of directors meeting.

Article 6
Corporate Officer

6.1 President and chief executive officer.

The board of directors shall appoint a president and chief executive officer of the corporation to serve as the corporation's chief operating and administrative management officer of the corporation. The board of directors shall determine that the president and chief executive officer shall be qualified to manage programs of vocational rehabilitation.

6.2 Duties and authorities of the president and chief executive officer.

The president and chief executive officer shall have the following duties and authorities:

(a) The president and chief executive officer shall have the authority to manage the day-to-day activities of the corporation within the policies, guidelines and directives established by the board of directors and in keeping with the philosophy, mission and purposes of the corporation expressed in its articles of incorporation.

(b) The president and chief executive officer shall attend or designate staff to attend all meetings of the board of directors and the executive committee. He or she shall serve as an ex-officio member of the executive committee, and standing committees, and all ad hoc committees established by the board of directors. The board of directors may excuse the president and chief executive officer from discussions regarding his/her performance evaluation at least annually.

(c) The president and chief executive officer shall present reports to the board of directors on all major aspects of activities of the corporation as from time to time requested by the board of directors.

(d) The president and chief executive officer shall organize staff and supervise the administration, services and business functions of the corporation, and shall establish a formal means of accountability of all subordinate staff.

(e) The president and chief executive officer shall develop ways of assessing community needs for vocational rehabilitation services and shall propose to the board of director's plans and projects designed to meet those needs.

(f) The president and chief executive officer shall provide avenues of cooperation with other service providing agencies and individuals such that public, social and civil rights issues and problems can be effectively resolved.

(g) The president and chief executive officer shall ensure that all activities of the corporation are in compliance with all existing federal, state and local laws and regulations, and shall review and act on the reports of authorized inspecting agencies.

(h) The president and chief executive officer shall implement the policies of the board of directors, and shall (i) employ a system of responsible accounting, (ii) govern the control of inventories, and (iii) institute responsible purchasing and control, to the maximum extent possible, the supplies and equipment necessary to carry out the goals of the corporation.

(i) The president and chief executive officer shall have the power and authority to hire and discharge staff, and to define the duties of each staff person.

(j) The president and chief executive officer shall insure that the personnel policies established by the board of directors are implemented and maintained.

(k) The president and chief executive officer shall provide avenues whereby funding resources may be made available for new programs as well as for individual clients of the corporation.

6.3 Additional officers.

The president and chief executive officer may appoint one or more officers of the corporation and may define the authorities, duties and responsibilities of any such additional officers.

6.4 Removal of officers.

The president and chief executive officer serves at the pleasure of the board of directors, and may be removed at any time, with or without cause, by the board of directors. The president and chief executive officer may remove officers and staff of the corporation for cause.

Article 7
Indemnification

Section 1. **Definitions**. As used in this Article 7, any word or words defined in sections 561–571 of the Act (the "**indemnification sections of the Act**") shall have the same meaning as provided in the indemnification sections of the Act.

Section 2. **Indemnification of officers and directors**. The corporation shall indemnify a director or officer of the corporation in connection with a proceeding to the fullest extent permitted by and in accordance with the indemnification sections of the Act. The corporation shall also advance the expenses of defense upon receipt of an undertaking to repay the expenses as provided in Section 564b of the Act.

Section 3. **Indemnification of employees, non-director volunteers, and agents**. The corporation may, as determined by the board of directors in its discretion, indemnify and advance expenses to an employee, non-director volunteer, or agent in connection with a proceeding to the extent permitted by and in accordance with the indemnification sections of the Act.

Section 4. **Insurance**. The corporation may purchase and maintain insurance, at its expense, to protect itself and any director, officer, employee, non-director volunteer, or agent of the corporation against any potential liability or expense, whether or not the corporation would have the power to indemnify the person against the liability or expense under the Act.

Article 8
Financial Matters

Section 1. **Fiscal year**. The fiscal year of the corporation, for tax and financial accounting purposes shall be the 12-month period ending on the last day of each September.

Section 2. **Compensation and expenses of directors and officers**. All of the directors shall be "volunteer directors" as that term is defined in the Act as amended and in effect from time to time; and all of the officers of the board of directors shall be "volunteer officers" as that term is used in the Act as amended and in effect from time to time. All directors and officers of the board of directors shall serve without compensation other than reimbursement of actual, reasonable and necessary expenses incurred on behalf of the corporation or otherwise in his or her capacity as a director or officer of the board of directors.

Article 9
Procedural Order

Roberts Rules of Order shall be used as the guide in conducting all board of directors and committee meetings.

Article 10
Amendment of Bylaws

The Bylaws may be amended only by the affirmative vote of a majority of the directors entitled to vote at a regular meeting or a special meeting called for this purpose.

Article 11
Notices

All written notices required or permitted to be given to a director shall be deemed to have been given when mailed by first class U.S. mail, postage pre-paid, to the director at his or her mailing address, when sent by facsimile to the director at his facsimile number, when sent by e-mail to the director at his or her e-mail address, or when personally delivered to the director. The addresses and numbers used for this purpose shall be those set forth in records maintained by the secretary of the board of directors or designee; and each director shall be responsible for informing the secretary of any changes.

Article 12
Dissolution

In the event of dissolution of the corporation, any assets of the corporation after the payment of all creditors shall be distributed to a tax-exempt, nonprofit association or corporation selected by the board of directors that is engaged in the rendering of rehabilitation services.

Article 13
Affiliations

Section 1. Peckham, Inc. board members shall also be the board members of any affiliated and/or wholly controlled nonprofit corporation of which Peckham, Inc. is the sole member which, as of July 1,

- Peckham Community Partnership Foundation 501(c)(3)
- Peckham House Corporation, 501(c)(3)
- Peckham Nonprofit Housing Corporation, 501(c)(3)
- Peckham Holding Company, 501(c)(2)
- Peckham Holding Company2, 501(c)(2)
- Peckham Real Estate Holding, 501(c)(2)

Board members of Peckham, Inc. shall also be board members of any subsequently formed nonprofit corporations of which Peckham, Inc. is the sole member.

Internal Revenue Service
District Director

Department of the Treasury

Date: OCT 15 1980

Employer Identification Number:
38-2322117
Accounting Period Ending:
September 30th
Form 990 Required: [X] Yes [ ] No

Peckham Vocational Industries, Inc.
(Peckham Rehabilitation Center)
930-D West Holmes Road
Lansing, Michigan 48910

Person to Contact:
R. Rauch
Contact Telephone Number:
(313) 226-7330
(Not Toll Free)

11/92 11/91 4/86

Dear Applicant:

Based on information supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code.

We have further determined that you are not a private foundation within the meaning of section 509(a) of the Code, because you are an organization described in section 509(a)(2).

If your sources of support, or your purposes, character, or method of operation change, please let us know so we can consider the effect of the change on your exempt status and foundation status. Also, you should inform us of all changes in your name or address.

Generally, you are not liable for social security (FICA) taxes unless you file a waiver of exemption certificate as provided in the Federal Insurance Contributions Act. If you have paid FICA taxes without filing the waiver, you should contact us. You are not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Since you are not a private foundation, you are not subject to the excise taxes under Chapter 42 of the Code. However, you are not automatically exempt from other Federal excise taxes. If you have any questions about excise, employment, or other Federal taxes, please let us know.

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

The box checked in the heading of this letter shows whether you must file Form 990, Return of Organization Exempt from Income tax. If Yes is checked, you are required to file Form 990 only if your gross receipts each year are normally more than $10,000. If a return is required, it must be filed by the 15th day of of the fifth month after the end of your annual accounting period. The law imposes a penalty of $10 a day, up to a maximum of $5,000, when a return is filed late, unless there is reasonable cause for the delay.

[redacted]

You are not required to file Federal income tax returns unless you are subject to the tax on unrelated business income under section 511 of the Code. If you are subject to this tax, you must file an income tax return on Form 990-T. In this letter, we are not determining whether any of your present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

You need an employer identification number even if you have no employees.

If an employer identification number was not entered on your application, a number will be assigned to you and you will be advised of it. Please use that number on all returns you file and in all correspondence with the Internal Revenue Service.

Because this letter could help resolve any questions about your exempt status and foundation status, you should keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely yours,

R. L. Plate

R. L. Plate
District Director

This letter will supersede Exemption Letter dated September 10, 1980.

re

Letter 947(DO) (5-7

[redacted]

BY THE COMMITTEE OF THE WHOLE
RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS, Peckham Vocational Industries Inc. has requested a resolution of recognition as a Local Nonprofit Organization operating in the City of Lansing for the purpose of obtaining a charitable gaming license pursuant to MCL 432.103a; and

WHEREAS, the City Attorney has reported that, based on a review of the documentation submitted, the applicant qualifies as a Local Nonprofit Organization.

NOW, THEREFORE, BE IT RESOLVED that the Lansing City Council, hereby, recognizes Peckham Vocational Industries Inc. as a Local Nonprofit Organization operating in the City of Lansing for the purpose of obtaining a charitable gaming license.

BE IT FURTHER RESOLVED the City Clerk is requested to provide a copy of this resolution to Peckham Vocational Industries Inc. of 3510 Capital City Blvd. Lansing MI 48906.

BY THE COMMITTEE OF THE WHOLE
RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS, the contractor is constructing the utility and infrastructure improvements associated with the Lansing Avenue Pump Station (LAPS) Project at 1701/177 Lansing Avenue; and

WHEREAS, from November 1, 2025 through December 20, 2025, the Public Service Department, has requested a waiver of the noise ordinance on Saturdays from 8:00 AM to 5:00 PM; and

WHEREAS, the City of Lansing Public Service Department recommends that the contractor be granted the requested noise waiver in order to:

- Reduce the amount of time local access for property owners is impacted;
- Allow the contractor to have the ability to work some Saturdays when necessary for completion of important work activities; and
- Keep the project on-schedule based on weather days and permitting delays.

and

WHEREAS, a public hearing was held on Monday, October 27, 2025, in consideration of the request by the Public Service Department, for issuance of a waiver of the noise ordinance for construction noise at 1701 Lansing Avenue and Lansing Avenue between the Grand River and Greenwood Avenue, on Saturdays from 8:00 AM to 4:30 PM from November 1, 2025 through December 20, 2025; and

WHEREAS, no substantive written or verbal comments in opposition to this noise waiver were received from anyone within the project area at the public hearing or during the public comment period.

NOW THEREFORE BE IT RESOLVED the City Council grants a waiver of the noise ordinance for construction noise at 1701 Lansing Avenue and on Lansing Avenue between the Grand River and Greenwood Avenue, on Saturdays from 8:00 AM to 4:30 PM from November 1, 2025 through December 20, 2025.

BY THE COMMITTEE OF THE WHOLE
RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS, the City of Lansing and the United Auto Workers, Local 2256 have negotiated a wage reopener to the current collective bargaining agreement (the “CBA”), which is summarized in the Tentative Agreement Document approved by the parties (“Tentative Agreement”); and

WHEREAS, the Mayor recommends the Tentative Agreement be approved;

NOW, THEREFORE BE IT RESOLVED, that the City Council hereby ratifies the Tentative Agreement of the parties for the wage reopener between the City of Lansing and the Union, United Auto Workers, Local 2256.

Approved for placement on the City Council Agenda:

____
Greg Venker, City Attorney

____
Date