



MINUTES
Committee on Personnel
Tuesday, September 23, 2025 @ 2:00 p.m.
City Council Conference Room

CALL TO ORDER

Council Member Carter called the meeting to order at 2:00 pm

PRESENT

Council Member Tamera Carter, Chair
Council Member Ryan Kost, Vice Chair- excused
Council Member Trini Pehlivanoglu, Member
Council Member Brian T. Jackson, Member

OTHERS PRESENT

Sherrie Boak, Council Office Manager
Elizabeth O'Leary, HR
Keshia McKitty, HR
Lisa Hagen-Lawrence, City Attorney

Minutes

MOTION BY COUNCIL MEMBER JACKSON TO APPROVE THE MINUTES FROM SEPTEMBER 17, 2025, AS PRESENTED. MOTION CARRIED 3-0.

PUBLIC COMMENT

No public comment at this time.

DISCUSSION/ACTION ITEMS

Internal Auditor Interviews

Council Member Carter noted that there will be an equitable process and part of the open meetings act, but not simultaneous live stream on YouTube, but will be posted once all interviews completed.

Ms. McKitty stepped away to contact the applicant and left a message to confirm they will participate via Teams.

Council Member Pehlivanoglu and Jackson stepped away from the meeting 2:06 p.m.

The Committee went into recess at 2:06 p.m.

Council Member Pehlivanoglu returned to the meeting at 2:07 p.m.

Council Member Jackson returned to the meeting at 2:11 p.m.

The Committee was called back to order at 2:11 p.m.

Ms. O'Leary informed the Committee that the applicant had not responded to their voicemail.

The Committee discussed how they wanted to proceed moving forward; reschedule, repost the position or other suggestions.

Council Member Jackson asked if it is reposted, he would like to consider hearing why the applicant did not appear, and if reposted can they interview Mr. Munye if he contacts HR again. Ms. McKitty stated they could interview during the posting. Ms. O'Leary stated there have been times where the posting can go out as "continuous until filled". Council Member Pehlivanoglu acknowledged the option to repost with "continuous posting", noting this applicant could reapply. Council Member Carter concurred with reposting and would not be opposed to interviewing this candidate if they communicate with HR.

Ms. McKitty stated the reposting could go out today, or any date the Committee chooses. The Committee concurred with posting today with "continuous until filled".

ADJOURN

Adjourn: 2:15 p.m.

Submitted by

Sherrie Boak, Recording Secretary

Lansing City Council

Approved by the Committee on October 7, 2025