

AGENDA

Committee on Equity, Diversity & Inclusion September 10, 2025 at 4:30 PM



Lansing City Hall, City Council Conference Room
124 W. Michigan Avenue, 10th Floor

To provide input or ask questions on any item that is listed on the agenda, members of the public may contact the City Council at city.council@lansingmi.gov or (517) 483-4177 prior to the meeting. To view the meeting live and participate in virtual public comment: <https://www.lansingmi.gov/1212/Council-Committee-Meetings>

Council Member Jackson, Chairperson
Council Member Spadafore, Vice Chairperson
Council Member Carter, Member

1. **Call to Order**
2. **Roll Call**
3. **Minutes**
 - A. July 9, 2025
4. **Public Comment on Agenda Items (Up to 3 Minutes)**
5. **Discussion/Action:**
 - B. DISCUSSION - Committee Budget Priorities for Fiscal Year 2026/2027
6. **Other**
7. **Adjourn**

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Minutes
Committee on Equity, Diversity & Inclusion
Wednesday, July 9, 2025 @ 4:30 p.m.
City Council Conference Room

CALL TO ORDER

Council Member Jackson called the meeting to order at 4:30 p.m.

PRESENT

Council Member Jackson, Chair
Council Member Spadafore, Vice-Chair- excused
Council Member Carter, Member

OTHERS PRESENT

Sherie Boak, Council Office Manager
Lisa Hagen -Lawrence, OCA
Randy Dykhuis, Mayor's Advisory Committee on Sustainability
Andy Kilpatrick, Public Service Director

MINUTES

MOTION BY COUNCIL MEMBER CARTER TO APPROVE THE MINUTES FROM JUNE 11, 2025, AS PRESENTED. MOTION CARRIED 2-0.

PUBLIC COMMENT

No public comment.

DISCUSSION/ACTION

RESOLUTION – Support for Extended Producer Responsibility (EPR) Policy

Mr. Dykhuis as Chair of the Mayor Advisory on Sustainability spoke to the Committee on the proposed documents, with the Bill in legislation, which recently died, they decided to create the resolution in front of Committee currently. They feel it is in the best interest of the community to address the managing materials for waste product. With the Bill failing at the legislature, it is now up to the consumer. The EPR brings the producers of that waste into that picture, instead of the City and consumer be responsible for the end of life of the products. This will level the play field for manufactures of products because some do take care of the end of life so they have higher costs, but requiring this will make it fair on all producers.

Council Member Jackson how the Bill died at legislation, and was informed it was supported by democrats but no something that caught attention of the speaker and was not pushed forward during Lane Duck. Council Member Jackson asked how would this impact a producer in other countries and global and would they know how to deal with it. Mr. Dykhuis stated if they had a factory in Michigan, and was coordinated with other states that have EPR on the books, it would not be Michigan on the edge. Regarding Lansing, factory in Michigan they are bound by laws the State has – labor, environment, so this would be one more law to follow. Council Member Jackson asked if this would impact any factory or just in Michigan. Mr. Dykhuis stated any

company that produces something in Michigan. Council Member Carter asked how do they keep the accountability. Mr. Dykhuis stated that is designed by State legislature. Council Member Carter asked how they are going to be educated in this shift. Mr. Dykhuis stated if this passes with legislature, then the consumer is no longer on the hook for responsibility, and right now the City of Lansing has to collect recycling, take to recycling company, and at mercy of the market of recycling. Council Member Carter asked what the consumer would save, and Mr. Dykhuis did not have an answer for that at this time.

Council Member Jackson asked if this would go to State legislature and Mr. Dykhuis stated yes, and it does not bind the City to anything but would say the City thinks it is a good thing. Council Member Jackson spoke in support of the resolution of support. Council Member Carter asked with other states, how has the communication been with producers on end of life product. Mr. Dykhuis stated it is not to tell them what to use, they can use what they want, but if they are not going to use product, materials that would be better towards end of life then they would pay more.

Council Member Jackson asked if Mr. Kilpatrick for comment and Mr. Kilpatrick stated he did not at this time.

Ms. Boak asked if they would be interested in adding the directive for the City Clerk to submit copies to the State legislation and it was confirmed.

MOTION BY COUNCIL MEMBER CARTER TO APPROVE THE RESOLUTION SUPPORTING THE EXTENDED PRODUCER RESPONSIBILITY (EPR) WITH THE ADDITIONAL LANGUAGE:

BE IT FURTHER RESOLVED, that the City Clerk submit copies of this resolution to the Governor of the State of Michigan and the Lansing delegation to the

MOTION CARRIED 2-0.

Other

No other topics of discussion.

Adjourn

Adjourned at 4:45 p.m.

Submitted, Sherrie Boak

Recording Secretary, Lansing City Council

Approved by the Committee on

Equity, Diversity and Inclusion. The Committee on Equity, Diversity and Inclusion will establish relevant policies that improve health in the Black, brown, indigenous, and other communities of color, support local, state, and federal initiatives that advance social justice and racial equity, and continue the work which began in 2013 through the City Council's Ad-Hoc Committee on Diversity and Inclusion.

The Committee will assess current and proposed laws(ordinances and health regulations) and policies, as well as their implementation, to promote health for Black, brown indigenous and other residents of color of the City of Lansing, will assess internal policies and procedures to ensure racial equity is a core element in all organizational practices, will report back through the Committee of the Whole on the status of its work on not less than a quarterly basis.

Further, the Committee will develop budget recommendations and priorities and submit them to the City Council for consideration as part of the annual budgeting process to ensure City resources are expended toward public services that achieve the goals and charge of the Committee. (COUNCIL RULE 16 – STANDING COMMITTEES)

AS ADOPTED IN RES. 2024-213 FOR THE 2025/2026 CURRENT BUDGET

BE IT FURTHER RESOLVED, the **Committee on Equity, Diversity, and Inclusion** has established the following priorities:

1. \$200,000 - Housing Support. Committee recommends creating a comprehensive plan that addresses the unique needs of our unhoused populations that include, unhoused, sheltered, transient, and individuals suffering with addiction, mental health, and physical needs.

Equitable housing options for our diverse unhoused populations. I.e. Supporting diverse housing needs such as shelters, warming and cooling centers, those that prefer not to be sheltered, and transient populations.

2. \$100,000 - DEI Implementation. Committee recommends adding a DEI Implementation Specialist to work alongside DEI Officer and department leaders and staff to assist in implementation DEI strategies.
3. \$50,000 - Citizen Complaints. Committee recommends creating and deploying a Complaint Awareness campaign identifying the citizen compliant process and history of general outcomes.
4. \$100,000 - Veterans Assistance. Committee recommends adding a Veterans Assistance Specialist to assist Veterans in applying for city jobs, access resources, and housing support.
5. \$100,000 - Youth Opportunities. Committee recommends creating youth opportunities, apprenticeships, internships, job shadowing, and paid positions where youth can learn, participate in public and civic engagement, and paid experience.

6. Onboarding & DEI Training. Committee recommends all departments, and branches of local government, boards and commissions, receive onboarding and DEI training to ensure quality of work and culture meet role expectations.
7. \$150,000 Disability Inclusion. Committee recommends hiring a disability consultant to address the needs of persons with seen and unseen persons with disabilities. Consultant can address creating an inclusive culture, making adaptive accommodations, providing additional supports in the community and in homes, and infrastructure investments to support those with visual impairments amongst others who have specialized conditions with further focus on handicap parking enforcement.