



Diversity, Equity, and Inclusion Advisory Board Meeting - Minutes

August 5, 2025
5:30 – 6:30pm
7th Floor, City Hall
Lansing, MI

Call to Order: 5:30pm

Attendance: Cheryl Horn-Bernard, Emily Sorroche, Terry Frazier, Byron Haskins, Sharon Gillison

Agenda Approved: Sharon Gillison 2nd by Cheryl Horn-Bernard

Approval of Minutes from July 1, 2025: Terry Moved; 2nd Cheryl Horn-Bernard

Public Comments: None

Director's Update:

- Completed homeless Meeting will be Sept. 25th
- Working on filling the vacancy on the committee
- Working with Mayor about DEIAB be part of the HRCS for the Racial Equity Grant.

Culture & Accountability Officers Update

- Planning and recommendations continue to work on pathways of accountability
- Bridging Opportunity Summit – Aug. 7th 9:30-3:30pm (hosted by LEAP)
- 2nd Annual Dance by the River Pow-WOW Sept. 27th and 28th
- Have an overview about the building for the new City Hall
- MI Indian Day of Care Day Sept. 26th via zoom

Standing Theme Update

- Justice & Safety – no report
- Economic Empowerment – Small Business Starter Kit from LEAP
- Community Sustainability – no report

Unfinished Business:

- Question: Are people who are helping with programs and events do they receive bias training? (Homelessness Study)
 - Can we create a list of thought questions for people to discuss in their decision making
 - Ask agency what type of training they have in the service of the community?
 - Agency
 - Shelters, Building – Landlord, Low income housing,
- Purchase 50 Pods to address Homelessness - CAL Aug 11th conversation; Vote 25th of Aug.

New Business

- Motion to compose a letter of support for the purchase of the Pods by Byron supported Sharon
 - Motion – 2 yes; 3 no
 - Suggestion: People send individual letters
- Human Right ordinance was sent to the Mayor

Announcements

- AARP celebration of 90 anniversary of the SS act. At the Capital at 1pm (8/6/25)
Meeting Adjourned: Motion by Terry Passed.

Meeting Adjourned: Motion by Terry Passed Cheryl 6:25pm