



MINUTES
Committee of the Whole
Monday, November 14, 2016 @ 5:30 p.m.
City Council Chambers

CALL TO ORDER

The meeting was called to order at 5:30 p.m.

PRESENT

Councilmember Judi Brown Clarke
Councilmember Jessica Yorko- excused
Councilmember Patricia Spitzley
Councilmember Adam Hussain
Councilmember Kathie Dunbar- arrived at 5:34 p.m.
Councilmember Carol Wood
Councilmember Jody Washington
Councilmember Tina Houghton-arrived at 5:34 p.m.

OTHERS PRESENT

Sherrie Boak, Council Office Manager
Jim Smiertka, City Attorney
Angela Bennett, Finance Director
Eric Brewer, Internal Auditor
Randy Hannan, Mayor's Executive Assistant
Mary Riley, HR Director
Elizabeth Mayes, HR
Sue Graham, HR

Minutes

MOTION BY COUNCIL MEMBER HUSSAIN TO APPROVE THE MINUTES FROM OCTOBER 24, 2016 AS PRESENTED. MOTION CARRIED 5-0.

Public Comment

No public comment.

Presentation

Legacy Cost Study Update

Ms. Bennett outlined the study on City pension and health care obligations. There is an impact on future obligations through a partnership with the unions, but the City is still facing challenges. The City has to continue to make increased contributions and the trend lines are projected to go up taking into account changes that have to be made. The idea is to get out in

front of the issue instead of waiting for a crisis. In conjunction with the FHT a RFP was let earlier this year, and the State is participating with the cost sharing funding of the study. Based on the RFP the contract was awarded to Siegel Group based out of Michigan and Chicago offices. Up until this time they have been gathering information and that now is concluded. Their research reviewed health care structure, health care plans, and will conclude in a few more weeks. Preliminary recommendations will be done after the 1st of the year. Council Member Brown Clarke asked what the preliminary recommendation would look like, what the process is and if it will be the first draft. Ms. Bennett stated they will look at preliminary recommendations and look into further studies which are in conjunction with the actuary's. Council Member Hussain asked what the total price of the study was, and Ms. Bennett answered it was \$200,000 total including the State costs.

Council Member Brown Clarke asked for a scope of the project. Ms. Bennett explained there are 2 items being studied; pension and retiree health care. Siegel Group has experts in each field. In the terms of the retiree health care, Siegel is looking at health plan structure and projections in the future, along with option possibly for cheaper cost and other recommendations. The pension review side is more constrained and pension benefits computed by formula.

Council Member Spitzley asked about the next steps after the preliminary report is released in January, and what the deliverables will be. Lastly what the timeline is from the preliminary to the final product. Ms. Bennett noted the final product from Siegel is the process being completed but it is ongoing. Some recommendations could be done immediately, others might be long term. As for a timeline, when decisions are made, it could be a couple months. Council Member Spitzley asked again what type of product will be available for review by the public. Ms. Bennett stated that shortly after preliminary is when the public dialogue begins and there will be public review of the document. Council Member Wood asked who those deliverables will go to. Ms. Bennett agreed that it will be given to everyone involved which include Council, FHT, the public and the Administration. Council Member Wood asked that Council, since they approved budgeted dollar for the study, to receive the documents the same time or before the FHT and any presentation.

Council Member Wood noted that during union preliminary discussions and recommendations, they continue to ratify contracts and negotiations. The question was asked if those discussions have been included in the recommendations. Ms. Bennett confirmed.

{CLOSED SESSION}

MOTION BY COUNCIL MEMBER WOOD TO ADJOURN INTO CLOSED SESSION AT 5:50 P.M. ROLL CALL VOTE TAKEN, MOTION CARRIED 7-0.

Ratification of the Tentative Agreement of the parties for the CBA between the City of Lansing & Teamsters Local 243 Clerical, Technical Professional Unit

Ratification of the Tentative Agreement of the parties for the CBA between the City of Lansing & Teamsters Local 243 Supervisory Unit

RECONVENE

Committee meeting called back to order at 6:41 p.m.

Present

Council Member Brown Clarke
Council Member Hussain

Council Member Spitzley
Council Member Washington
Council Member Wood

Discussion/Action:

RESOLUTION – Ratification of the Tentative Agreement of the parties for the CBA between the City of Lansing & Teamsters Local 243 Clerical, Technical Professional Unit

MOTION BY COUNCIL MEMBER WOOD TO APPROVE THE RESOLUTION FOR RATIFICATION OF THE TENTATIVE AGREEMENT FOR CBA BETWEEN THE CITY OF LANSING AND TEAMSTERS LOCAL 243 CLERICAL, TECHNICAL PROFESSIONAL UNIT. MOTION CARRIED 5-0.

RESOLUTION – Ratification of the Tentative Agreement of the parties for the CBA between the City of Lansing & Teamsters Local 243 Supervisory Unit

Council Member Dunbar arrived at 6:41 p.m.

MOTION BY COUNCIL MEMBER WOOD TO APPROVE THE RESOLUTION FOR RATIFICATION OF THE TENTATIVE AGREEMENT FOR CBA BETWEEN THE CITY OF LANSING AND TEAMSTERS 242 SUPERVISORY UNIT. MOTION CARRIED 6-0.

ADJOURN

The meeting was adjourned at 6:42 p.m.

Respectfully Submitted by,
Sherrie Boak

Officer Manager, Lansing City Council

Approved by the Committee on November 28, 2016