

AGENDA

Committee on Equity, Diversity & Inclusion June 11, 2025 at 4:30 PM



Lansing City Hall, City Council Conference Room
124 W. Michigan Avenue, 10th Floor

To provide input or ask questions on any item that is listed on the agenda, members of the public may contact the City Council at city.council@lansingmi.gov or (517) 483-4177 prior to the meeting. To view the meeting live and participate in virtual public comment: <https://www.lansingmi.gov/1212/Council-Committee-Meetings>

Council Member Jackson, Chairperson
Council Member Spadafore, Vice Chairperson
Council Member Carter, Member

1. **Call to Order**
2. **Roll Call**
3. **Minutes**
 - A. May 14, 2025
4. **Public Comment on Agenda Items (Up to 3 Minutes)**
5. **Discussion/Action:**
 - B. RESOLUTION - Appointment; Sharon Gillison; 4th Ward Member; Diversity, Equity, and Inclusion Advisory Board; Term to expire June 30, 2028
 - C. RESOLUTION - Appointment; DeAnna Brown; At-Large Member; Diversity, Equity, and Inclusion Advisory Board; Term to Expire June 30, 2028
6. **Other**
7. **Adjourn**

Persons with disabilities who need an accommodation to fully participate in these meetings should contact the City Council Office at 517-483-4177 (TTY 711) 24 hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.



Minutes
Committee on Equity, Diversity & Inclusion
Wednesday, May 14, 2025 @ 4:30 p.m.
City Council Conference Room

CALL TO ORDER

Council Member Jackson called the meeting to order at 4:31 p.m.

PRESENT

Council Member Jackson, Chair
Council Member Spadafore, Vice-Chair- excused
Council Member Carter, Member

OTHERS PRESENT

Sherie Boak, Council Office Manager
Greg Venker, OCA
Dr. Maxine Cain, Sister Cities
Dr. Davis
Tony DeLuca
Mr. Hotshire

MINUTES

MOTION BY COUNCIL MEMBER CARTER TO APPROVE THE MINUTES FROM APRIL 9, 2025, AS PRESENTED. MOTION CARRIED 2-0.

PUBLIC COMMENT

No public comment.

PRESENTATION

Sister Cities

Dr. Maxine Cain provided a presentation on the mission, visions, roles of the youth leaders and activities of the Sister Cities. The youth leaders presented testimonials. The Committee inquired into the youth division, the Elmhurst mural, reaching out to the youth in the schools, commerce investments and testimonials from Mr. DeLuca, Dr. Davis and Mr. Hotshire.

Other

Adjourn

Adjourned at 5:02 p.m.
Submitted, Sherrie Boak
Recording Secretary, Lansing City Council
Approved by the Committee on

Application for Appointment to Board or Commission

Thank you for your interest in serving on a Lansing Board, Commission, or Committee.

Certain boards, commissions, or committees require appointees to be a registered elector in the City of Lansing (Charter Section 2-102) and be a resident of Lansing for one year prior to taking office (Charter Section 2-102).

Appointees to every board, commission, or committee must not be in default to the City at the time of taking office (Charter Section 2-103.2) and not have been convicted, within 20 years of taking office, of a violation of the election laws of the City of Lansing, State of Michigan, or the United States; a violation of public trust; or any felony (Charter Section 2-103.1).

Lansing City Charter, Section 5-104, Ineligibility For Boards, restricts certain City employee activities on some boards: "No person holding another City office or activity employed by the City shall be eligible to be a voting member on any board."

Date	06/27/2022
First Name	Sharon
Middle	Elizabeth
Last Name	Gillison
Date of Birth	07/06/1946
Address	1112 Lenore Ave
Zip Code	48910
Email	sgillison1112@gmail.com
Gender	F

If you don't know which ward you live in, visit the [Lansing Neighborhoods Ward Map](#) and type in your address to find out!

Ward	Ward 4
Precinct	44
Best Phone Number to Contact You	5174846826

In what year did you move to Lansing?	1946
Additional Information Regarding Experience and Credentials	Board member MICAP; former board member Lansing Hospice, Big Brothers Big Sisters, YWCA, Regional March of Dimes, Society of Human Resources member
Occupational Background	Retired Credit Union Human Resource Executive; Loan Department Manager/Loan Officer; Executive Committee OPEIU Local 459; Chief Steward OPEIU Local 459
Educational Background	Attended MSU-major Labor Relations Attended LCC-major Business, minor Psychology
Previous Appointments	N/a
Current Appointments	N/a
First Choice for Board to Serve on	Diversity, Equity, & Inclusion (DEI) Advisory Board
Please comment briefly on why you wish to serve on a particular board or commission. Please be specific as to your goals and ideas about how you wish to contribute to the work of the board or commission.	My experience in recruiting and hiring a diverse workforce for over 30 years, negotiating and administering labor agreements for both the Union and Management, hearing and negotiating settlements of grievances, writing and monitoring workplace policies-all of these experiences would be an asset to helping achieve the goals outlined for this board.

This certification is not required but may impact potential consideration of the appointment being sought. I authorize the use of the information provided above to conduct a background search, including but not limited to criminal history, residency, and indebtedness to the City of Lansing. If selected to serve, I further authorize additional background checks during the term of my service to ensure the required criteria continue to be met. I also acknowledge that I have the affirmative duty to inform the City if I become aware of any change or condition in my status that fails to meet the required criteria.

Agreement to Background Check Authorization • I agree

Please type your name in this box to signify that you can serve on a board or commission and the information in this application is accurate to the best of your knowledge. Sharon E. Gillisonj

Date & Time 06/27/2022 2:40 PM (EDT)

Receive an email copy of this form. Yes

January 6, 2025

Honorable Andy Schor
Mayor of Lansing, MI
Re: DEI Advisory Board

Mr. Mayor, please be advised that I wish to resign my at-large position on the DEI Advisory Board in order to fill the position representing the 4th ward on the Board. This is pursuant to a request from the HRSC Director, Kim Coleman.

It is my understanding that I do not need to take any further action to change my status. Please advise if you need anything else from me.

Thank you.

Sharon E. Gillison

BY THE COMMITTEE ON EQUITY DIVERSITY AND INCLUSION
RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS, the Mayor has made recommendation for appointment of Sharon Gillison as the 4th Ward member of the Diversity, Equity, and Inclusion Advisory Board for a term to expire June 30, 2028; and

WHEREAS, the Mayor's office has confirmed with this resolution, that they have vetted the applicant based on the original application and believes that the applicant meets the qualifications as required by the City Charter; and

WHEREAS, the nominee has resigned from her at-large seat on the Commission effective January 6, 2025 in order to accept this appointment; and

WHEREAS, the Committee on Equity Diversity and Inclusion met on June 11, 2025 and took affirmative action.

NOW, THEREFORE, BE IT RESOLVED that the Lansing City Council, hereby, confirms the appointment of Sharon Gillison as the 4th Ward member of the Diversity, Equity, and Inclusion Advisory Board for a term to expire June 30, 2028.

Application for Appointment to Board or Commission

Thank you for your interest in serving on a Lansing Board, Commission, or Committee.

Certain boards, commissions, or committees require appointees to be a registered elector in the City of Lansing (Charter Section 2-102) and be a resident of Lansing for one year prior to taking office (Charter Section 2-102).

Appointees to every board, commission, or committee must not be in default to the City at the time of taking office (Charter Section 2-103.2).

Lansing City Charter, Section 5-104, Ineligibility For Boards, restricts certain City employee activities on some boards: "No person holding another City office or activity employed by the City shall be eligible to be a voting member on any board."

Date	12/06/2024
First Name	DeAnna
Middle	Lashawn
Last Name	Brown
Date of Birth	12/30/1980
Home Address	3413 Danbury Crossroad Street
City	Lansing
State	MI
Zip Code	48911
Email	deannaray26@gmail.com
Gender	Female
If you don't know which ward you live in, visit the Lansing Neighborhoods Ward Map and type in your address to find out!	
Ward	Ward 3
Precinct	South
Best Phone Number to Contact You	5178622979
In what year did you move to Lansing?	1980

Additional Information Regarding Experience and Credentials Always been an advocate for people on the southside of Lansing. Lead initiatives to help restore property rights for individuals. I have over 8 years experience in

management.

Occupational Background I have a degree in business management and have years of experience in customer service and I am an owner of a small business in Lansing.

Educational Background Bachelor Degree in Business Management

Are you a current City of Lansing or Lansing Board of Water and Light employee? No

Previous Appointments none

Current Appointments none

First Choice for Board to Serve on Diversity, Equity, & Inclusion (DEI) Advisory Board

Second Choice of a Board to Serve on Mayor's Diversity Advisory Council

Third Choice of a Board to Serve on South Martin Luther King Jr. Boulevard Corridor Improvement Authority

Fourth Choice of a Board to Serve on Mayor's Neighborhood Advisory Board

Please comment briefly on why you wish to serve on a particular board or commission. Please be specific as to your goals and ideas about how you wish to contribute to the work of the board or commission. I have always had a strong interest in advocating for people. I believe strongly in being the change you want to see. I work well with people and would welcome the opportunity to do so.

This certification is not required but may impact potential consideration of the appointment being sought. I authorize the use of the information provided above to conduct a background search, including but not limited to criminal history, residency, and indebtedness to the City of Lansing. If selected to serve, I further authorize additional background checks during the term of my service to ensure the required criteria continue to be met. I also acknowledge that I have the affirmative duty to inform the City if I become aware of any change or condition in my status that fails to meet the required criteria.

Agreement to Background Check Authorization • I agree

Please type your name in this box to signify that you can serve on a board or commission and the information in this application is accurate to the best of your knowledge. DeAnna Brown

Date & Time 12/06/2024 12:22 PM (EST)

Receive an email copy of this form. Yes

BY THE COMMITTEE ON EQUITY DIVERSITY AND INCLUSION
RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS, the Mayor has made recommendation for the appointment of DeAnna Brown as an At-Large member of the Diversity, Equity, and Inclusion Advisory Board for a term to expire June 30, 2028; and

WHEREAS, the Mayor's office has confirmed with this resolution, that they have vetted the applicant based on the original application and believes that the applicant meets the qualifications as required by the City Charter; and

WHEREAS, the Committee on Equity Diversity and Inclusion met on June 11, 2025 and took affirmative action.

NOW, THEREFORE, BE IT RESOLVED that the Lansing City Council, hereby, confirms the appointment of DeAnna Brown as an At-Large member of the Diversity, Equity, and Inclusion Advisory Board for a term to expire June 30, 2028.